

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 9, 2023

ACUITY BRANDS, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

001-16583
(Commission File Number)

58-2632672
(IRS Employer
Identification Number)

1170 Peachtree Street, N.E., Suite 1200, Atlanta, Georgia 30309-7676
(Address of principal executive offices)

(404) 853-1400
(Registrant's telephone number, including area code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol	Name of each exchange on which registered
Common stock, \$0.01 par value per share	AYI	New York Stock Exchange

Indicate by check mark whether the Registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the Registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

On January 9, 2023, Acuity Brands, Inc. (“we,” “our,” “us,” “the Company,” or similar references) issued a press release containing information about our results of operations for our fiscal quarter ended November 30, 2022. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K, which is incorporated herein by reference. The information contained in this paragraph, as well as Exhibit 99.1 referenced herein, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

Item 9.01. Financial Statements and Exhibits.**(d) Exhibits**

99.1 [Press Release dated January 9, 2023.](#)

104 Cover Page Interactive Data File (embedded within the inline XBRL document).

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: January 9, 2023

ACUITY BRANDS, INC.

By: /s/ Karen J. Holcom
Karen J. Holcom
Senior Vice President and Chief Financial
Officer

Investor Contact:

Charlotte McLaughlin
Vice President, Investor Relations
(404) 853-1456
investorrelations@acuitybrands.com

Media Contact:

Cathy Lewandowski
Senior Manager, External Communications
Catherine.Lewandowski@acuitybrands.com

Acuity Brands Reports Fiscal 2023 First-Quarter Results
Solid Start to 2023 with Strong Sales and EPS Growth

- **Increased Net Sales 8 Percent Over the Prior Year**
- **Diluted EPS Declined 7 Percent Over the Prior Year; Adjusted Diluted EPS Increased 15 Percent Over the Prior Year**
- **Generated \$187M in Cash Flow from Operations and Repurchased 0.5M of Outstanding Shares**

ATLANTA, January 9, 2023 - Acuity Brands, Inc. (NYSE: AYI) (the "Company"), a market-leading industrial technology company, announced net sales of \$997.9 million in the first quarter of fiscal 2023 ended November 30, 2022, an increase of 7.8 percent or \$71.8 million, compared to the prior year.

"We delivered solid results in the first quarter of fiscal 2023 as we continued to demonstrate our ability to drive sales growth through product vitality and service in both our lighting and spaces businesses." stated Neil Ashe, Chairman, President and Chief Executive Officer of Acuity Brands, Inc. "We expanded adjusted operating profit, substantially grew adjusted diluted earnings per share and generated strong cash flow from operations. We again created permanent shareholder value through share repurchases."

Operating profit was \$108.9 million in the first quarter of fiscal 2023, a decrease of \$6.2 million, or 5.4 percent, compared to the prior year. Operating profit as a percent of net sales was 10.9 percent in the first quarter of fiscal 2023, a decrease of 150 basis points, compared to the prior year. Adjusted operating profit was \$140.1 million in the first quarter of fiscal 2023, an increase of \$7.1 million, or 5.3 percent, compared to the prior year. Adjusted operating profit as a percent of net sales was 14.0 percent in the first quarter of fiscal 2023, a decrease of 40 basis points, compared to the prior year.

Diluted earnings per share was \$2.29 in the first quarter of fiscal 2023, a decrease of \$0.17, or 6.9 percent, compared to the prior year. Adjusted diluted earnings per share was \$3.29 in the first quarter of fiscal 2023, an increase of \$0.44, or 15.4 percent, from \$2.85, compared to the prior year.

During the first quarter of fiscal 2023, we sold our Sunoptics business and announced plans to eliminate certain custom architectural product lines. As a result, we took charges totaling \$22.1 million (\$0.52 per diluted share) related to special charges for impairments, severance and a loss on the sale of the Sunoptics business.

Segment Performance

Acuity Brands Lighting and Lighting Controls ("ABL")

ABL generated net sales of \$947.1 million in the first quarter of fiscal 2023, an increase of \$63.5 million, or 7.2 percent, compared to the prior year.

ABL operating profit was \$118.1 million in the first quarter of fiscal 2023, a decrease of \$10.0 million, or 7.8 percent, compared to the prior year. ABL operating profit as a percent of ABL net sales was 12.5 percent in the first quarter of fiscal 2023, a decrease of 200 basis points from 14.5 percent, compared to the prior year. ABL adjusted operating profit was \$138.8 million in the first quarter of fiscal 2023, an increase of \$0.6 million, or 0.4 percent, compared to the prior year. ABL adjusted operating profit as a percent of ABL net sales was 14.7 percent in the first quarter of fiscal 2023, a decrease of 90 basis points from 15.6 percent, compared to the prior year.

Intelligent Spaces Group ("ISG")

ISG generated net sales of \$56.8 million in the first quarter of fiscal 2023, an increase of \$10.4 million, or 22.4 percent, compared to the prior year.

ISG operating profit was \$7.7 million in the first quarter of fiscal 2023, an increase of \$5.7 million, compared to the prior year. ISG adjusted operating profit was \$12.1 million in the first quarter of fiscal 2023, an increase of \$6.0 million, compared to the prior year.

Cash Flow and Capital Allocation

Net cash from operating activities was \$186.6 million for the first three months of fiscal 2023, an increase of \$102.9 million, compared to the prior year due to an improvement in our working capital.

During the first quarter of fiscal 2023, the Company repurchased approximately 0.5 million shares of common stock for a total of \$78 million.

Today's Call Details

The Company is planning to host a conference call at 8:00 a.m. (ET) today, Monday, January 9, 2023. Neil Ashe, Chairman, President and Chief Executive Officer of Acuity Brands, Inc. will lead the call. The conference call and earnings release can be accessed via the Investor Relations section of the Company's website at investors.acuitybrands.com. A replay of the call will also be posted to the Investor Relations site within two hours of the completion of the conference call and will be available on the site for a limited time.

About Acuity Brands

Acuity Brands, Inc. (NYSE: AYI) is a market-leading industrial technology company. We use technology to solve problems in spaces, light, and more things to come. Through our two business segments, Acuity Brands Lighting and Lighting Controls (ABL) and the Intelligent Spaces Group (ISG), we design, manufacture, and bring to market products and services that make a valuable difference in people's lives.

We achieve growth through the development of innovative new products and services, including lighting, lighting controls, building management systems, and location-aware applications. We achieve customer-focused efficiencies that allow us to increase market share and deliver superior returns. We look to aggressively deploy capital to grow the business and to enter attractive new verticals.

Acuity Brands, Inc. is based in Atlanta, Georgia, with operations across North America, Europe, and Asia. The Company is powered by more than 13,000 dedicated and talented associates. Visit us at www.acuitybrands.com

Non-GAAP Financial Measures

This news release includes the following non-generally accepted accounting principles ("GAAP") financial measures: "adjusted operating profit" and "adjusted operating profit margin" for total company and by segment; "adjusted net income;" "adjusted diluted EPS;" "earnings before interest, taxes, depreciation, and amortization ("EBITDA");" "adjusted EBITDA;" and "free cash flow" ("FCF"). These non-GAAP financial measures are provided to enhance the reader's overall understanding of the Company's current financial performance and prospects for the future. Specifically, management believes that these non-GAAP measures provide useful information to investors by excluding or adjusting items for amortization of acquired intangible assets, share-based payment expense, loss on sale of business, and special charges associated with continued efforts to streamline the organization and integrate recent acquisitions. FCF is provided to enhance the reader's understanding of the Company's ability to generate additional cash from its business. Management typically adjusts for these items for internal reviews of performance and uses the above non-GAAP measures for baseline comparative operational analysis, decision making, and other activities. Management believes these non-GAAP measures provide greater comparability and enhanced visibility into the Company's results of operations as well as comparability with many of its peers, especially those companies focused more on technology and software. Non-GAAP financial measures included in this news release should be considered in addition to, and not as a substitute for or superior to, results prepared in accordance with GAAP.

The most directly comparable GAAP measures for adjusted operating profit and adjusted operating profit margin for total company and by segment are "operating profit" and "operating profit margin," respectively, for total company and by segment, which include the impact of amortization of acquired intangible assets, share-based payment expense, and special charges. Adjusted operating profit margin is adjusted operating profit divided by net sales for total company and by segment. The most directly comparable GAAP measures for adjusted net income and adjusted diluted EPS are "net income" and "diluted EPS," respectively, which include the impact of amortization of acquired intangible assets, loss on sale of business, share-based payment expense, and special charges. Adjusted diluted EPS is adjusted net income divided by diluted weighted average shares outstanding. The most directly comparable GAAP measure for FCF is "net cash provided by operating activities less purchases of property, plant and equipment." The most directly comparable GAAP measure for EBITDA is "net income", which includes the impact of net interest expense, income taxes, depreciation, and amortization of acquired intangible

assets. The most directly comparable GAAP measure for adjusted EBITDA is “net income”, which includes the impact of net interest expense, income taxes, depreciation, amortization of acquired intangible assets, share-based payment expense, special charges, and miscellaneous (income) expense, net. A reconciliation of each measure to the most directly comparable GAAP measure is available in this news release. The Company’s non-GAAP financial measures may not be comparable to similarly titled non-GAAP financial measures used by other companies, have limitations as an analytical tool, and should not be considered in isolation or as a substitute for GAAP financial measures. Our presentation of such measures, which may include adjustments to exclude unusual or non-recurring items, should not be construed as an inference that our future results will be unaffected by other unusual or non-recurring items.

Forward-Looking Information

This press release includes “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 (the “Act”). Forward-looking statements use words such as “expect,” “believe,” “intend,” “anticipate,” “indicative,” “projection,” “predict,” “plan,” “may,” “could,” “should,” “would,” “potential,” and words of similar meaning, as well as other words or expressions referencing future events, conditions, or circumstances. We intend these forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Act. Statements that describe or relate to the Company’s plans, goals, intentions, strategies, or financial outlook, and statements that do not relate to historical or current fact, are examples of forward-looking statements. Examples of forward-looking statements in this release include, without limitation, statements relating to generating permanent value, and our full-year fiscal 2023 guidance and expected financial performance. Forward-looking statements are not guarantees of future performance. Our forward-looking statements are based on our current beliefs, expectations, and assumptions, which may not prove to be accurate, and are subject to known and unknown risks and uncertainties, many of which are outside of our control. These risks and uncertainties could cause actual results to differ materially from our historical experience and management’s present expectations or projections. These risks and uncertainties are discussed in our filings with the U.S. Securities and Exchange Commission, including our most recent annual report on Form 10-K (including, but not limited to, Part I, Item 1a Risk Factors), quarterly reports on Form 10-Q, and current reports on Form 8-K. Any forward-looking statement speaks only as of the date on which it is made. You are cautioned not to place undue reliance on any forward-looking statements. Except as required by law, we undertake no obligation to publicly update or release any revisions to these forward-looking statements to reflect any events or circumstances after the date of this press release or to reflect the occurrence of unanticipated events, whether as a result of new information, future events, or otherwise.

ACUITY BRANDS, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(In millions, except share data)

	November 30, 2022 <i>(unaudited)</i>	August 31, 2022
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 284.1	\$ 223.2
Accounts receivable, less reserve for doubtful accounts of \$1.7 and \$1.2, respectively	584.2	665.9
Inventories	487.0	485.7
Prepayments and other current assets	100.5	91.2
Total current assets	1,455.8	1,466.0
Property, plant, and equipment, net	279.6	276.5
Operating lease right-of-use assets	66.8	74.9
Goodwill	1,082.0	1,084.3
Intangible assets, net	505.6	529.2
Deferred income taxes	1.4	1.3
Other long-term assets	45.4	48.0
Total assets	\$ 3,436.6	\$ 3,480.2
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 415.1	\$ 397.8
Current maturities of debt	—	18.0
Current operating lease liabilities	15.7	15.7
Accrued compensation	68.7	88.0
Other accrued liabilities	198.1	214.1
Total current liabilities	697.6	733.6
Long-term debt	495.1	495.0
Long-term operating lease liabilities	63.6	67.4
Accrued pension liabilities	41.5	41.4
Deferred income taxes	100.8	102.1
Other long-term liabilities	134.5	128.9
Total liabilities	1,533.1	1,568.4
Stockholders' equity:		
Preferred stock, \$0.01 par value; 50,000,000 shares authorized; none issued	—	—
Common stock, \$0.01 par value; 500,000,000 shares authorized; 54,376,386 and 54,241,069 issued, respectively	0.5	0.5
Paid-in capital	1,035.4	1,036.3
Retained earnings	3,246.8	3,176.2
Accumulated other comprehensive loss	(126.2)	(125.8)
Treasury stock, at cost, of 22,225,453 and 21,753,820 shares, respectively	(2,253.0)	(2,175.4)
Total stockholders' equity	1,903.5	1,911.8
Total liabilities and stockholders' equity	\$ 3,436.6	\$ 3,480.2

ACUITY BRANDS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)
(In millions, except per-share data)

	Three Months Ended	
	November 30, 2022	November 30, 2021
Net sales	\$ 997.9	\$ 926.1
Cost of products sold	581.4	540.3
Gross profit	416.5	385.8
Selling, distribution, and administrative expenses	300.7	270.7
Special charges	6.9	—
Operating profit	108.9	115.1
Other expense:		
Interest expense, net	6.6	5.9
Miscellaneous expense, net	9.1	0.3
Total other expense	15.7	6.2
Income before income taxes	93.2	108.9
Income tax expense	18.3	21.3
Net income	\$ 74.9	\$ 87.6
Earnings per share ⁽¹⁾ :		
Basic earnings per share	\$ 2.32	\$ 2.50
Basic weighted average number of shares outstanding	32,308	35,063
Diluted earnings per share	\$ 2.29	\$ 2.46
Diluted weighted average number of shares outstanding	32,704	35,539
Dividends declared per share	\$ 0.13	\$ 0.13

⁽¹⁾ Earnings per share is calculated using unrounded numbers. Amounts in the table may not recalculate exactly due to rounding.

ACUITY BRANDS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)
(In millions)

	Three Months Ended	
	November 30, 2022	November 30, 2021
Cash flows from operating activities:		
Net income	\$ 74.9	\$ 87.6
Adjustments to reconcile net income to net cash flows from operating activities:		
Depreciation and amortization	26.5	24.3
Share-based payment expense	10.7	7.6
Asset impairment	4.3	—
Loss on sale of a business	11.2	—
Changes in operating assets and liabilities, net of acquisitions and divestitures:		
Accounts receivable	81.6	40.2
Inventories	(5.8)	(41.3)
Prepayments and other current assets	(8.5)	(47.7)
Accounts payable	20.3	17.7
Other	(28.6)	(4.7)
Net cash provided by operating activities	<u>186.6</u>	<u>83.7</u>
Cash flows from investing activities:		
Purchases of property, plant, and equipment	(18.2)	(9.3)
Other investing activities	3.9	0.3
Net cash used for investing activities	<u>(14.3)</u>	<u>(9.0)</u>
Cash flows from financing activities:		
Repayments on credit facility, net of borrowings	(18.0)	—
Repurchases of common stock	(76.5)	(56.3)
Proceeds from stock option exercises and other	0.9	8.6
Payments of taxes withheld on net settlement of equity awards	(12.5)	(6.7)
Dividends paid	(4.3)	(4.7)
Net cash used for financing activities	<u>(110.4)</u>	<u>(59.1)</u>
Effect of exchange rate changes on cash and cash equivalents	(1.0)	(2.9)
Net change in cash and cash equivalents	60.9	12.7
Cash and cash equivalents at beginning of period	223.2	491.3
Cash and cash equivalents at end of period	<u>\$ 284.1</u>	<u>\$ 504.0</u>

ACUITY BRANDS, INC.
DISAGGREGATED NET SALES
(In millions)

The following tables show net sales by channel for the periods presented:

	Three Months Ended		Increase (Decrease)	Percent Change
	November 30, 2022	November 30, 2021		
ABL:				
Independent sales network	\$ 673.7	\$ 636.8	\$ 36.9	5.8 %
Direct sales network	106.4	90.0	16.4	18.2 %
Retail sales	49.9	46.9	3.0	6.4 %
Corporate accounts	49.1	37.0	12.1	32.7 %
Original equipment manufacturer and other	68.0	72.9	(4.9)	(6.7) %
Total ABL	947.1	883.6	63.5	7.2 %
ISG:	56.8	46.4	10.4	22.4 %
Eliminations	(6.0)	(3.9)	(2.1)	53.8 %
Total ISG	\$ 997.9	\$ 926.1	\$ 71.8	7.8 %

ACUITY BRANDS, INC.
Reconciliation of Non-U.S. GAAP Measures

The tables below reconcile certain GAAP financial measures to the corresponding non-GAAP measures for total Company as well as our reportable operating segments (in millions except per share data):

	Three Months Ended		Increase (Decrease)	Percent Change
	November 30, 2022	November 30, 2021		
Net sales	\$ 997.9	\$ 926.1	\$ 71.8	7.8 %
Operating profit (GAAP)	\$ 108.9	\$ 115.1	\$ (6.2)	(5.4) %
<i>Percent of net sales</i>		10.9 %	12.4 %	(150) bps
Add-back: Amortization of acquired intangible assets ⁽¹⁾	13.6	10.3		
Add-back: Share-based payment expense	10.7	7.6		
Add-back: Special charges	6.9	—		
Adjusted operating profit (Non-GAAP)	<u>\$ 140.1</u>	<u>\$ 133.0</u>	\$ 7.1	5.3 %
<i>Percent of net sales (Non-GAAP)</i>		14.0 %	14.4 %	(40) bps
Net income (GAAP)	\$ 74.9	\$ 87.6	\$ (12.7)	(14.5) %
Add-back: Amortization of acquired intangible assets ⁽¹⁾	13.6	10.3		
Add-back: Share-based payment expense	10.7	7.6		
Add-back: Loss on sale of a business	11.2	—		
Add-back: Special charges	6.9	—		
Total pre-tax adjustments to net income	42.4	17.9		
Income tax effects	(9.8)	(4.2)		
Adjusted net income (Non-GAAP)	<u>\$ 107.5</u>	<u>\$ 101.3</u>	\$ 6.2	6.1 %
Diluted earnings per share (GAAP)	\$ 2.29	\$ 2.46	\$ (0.17)	(6.9) %
Adjusted diluted earnings per share (Non-GAAP)	\$ 3.29	\$ 2.85	\$ 0.44	15.4 %
Net income (GAAP)	\$ 74.9	\$ 87.6	\$ (12.7)	(14.5) %
Interest expense, net	6.6	5.9		
Income tax expense	18.3	21.3		
Depreciation	12.9	14.0		
Amortization ⁽¹⁾	13.6	10.3		
EBITDA (Non-GAAP)	126.3	139.1	(12.8)	(9.2) %
Share-based payment expense	10.7	7.6		
Miscellaneous expense, net	9.1	0.3		
Special charges	6.9	—		
Adjusted EBITDA (Non-GAAP)	<u>\$ 153.0</u>	<u>\$ 147.0</u>	\$ 6.0	4.1 %

⁽¹⁾ Amortization expense for fiscal 2023 includes accelerated amortization of \$4.0 million for certain discontinued brands.

ABL	Three Months Ended		Increase (Decrease)	Percent Change
	November 30, 2022	November 30, 2021		
Net sales	\$ 947.1	\$ 883.6	\$ 63.5	7.2 %
Operating profit (GAAP)	\$ 118.1	\$ 128.1	\$ (10.0)	(7.8) %
Add-back: Amortization of acquired intangible assets ⁽¹⁾	10.5	7.1		
Add-back: Share-based payment expense	3.3	3.0		
Add-back: Special charges	6.9	—		
Adjusted operating profit (Non-GAAP)	<u>\$ 138.8</u>	<u>\$ 138.2</u>	\$ 0.6	0.4 %
Operating profit margin (GAAP)	12.5 %	14.5 %	(200) <i>bps</i>	
Adjusted operating profit margin (Non-GAAP)	14.7 %	15.6 %	(90) <i>bps</i>	

⁽¹⁾ Amortization expense for fiscal 2023 includes accelerated amortization of \$4.0 million for certain discontinued brands.

ISG	Three Months Ended		Increase (Decrease)	Percent Change
	November 30, 2022	November 30, 2021		
Net sales	\$ 56.8	\$ 46.4	\$ 10.4	22.4 %
Operating profit (GAAP)	\$ 7.7	\$ 2.0	\$ 5.7	285.0 %
Add-back: Amortization of acquired intangible assets	3.1	3.2		
Add-back: Share-based payment expense	1.3	0.9		
Adjusted operating profit (Non-GAAP)	<u>\$ 12.1</u>	<u>\$ 6.1</u>	\$ 6.0	98.4 %
Operating profit margin (GAAP)	13.6 %	4.3 %	930 <i>bps</i>	
Adjusted operating profit margin (Non-GAAP)	21.3 %	13.1 %	820 <i>bps</i>	

	Three Months Ended		Increase (Decrease)	Percent Change
	November 30, 2022	November 30, 2021		
Net cash provided by operating activities (GAAP)	\$ 186.6	\$ 83.7	\$ 102.9	122.9 %
Less: Purchases of property, plant, and equipment	(18.2)	(9.3)		
Free cash flow (Non-GAAP)	<u>\$ 168.4</u>	<u>\$ 74.4</u>	\$ 94.0	126.3 %