
UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended February 28, 2014.

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from to .

Commission file number 001-16583.

ACUITY BRANDS, INC.

(Exact name of registrant as specified in its charter)

Delaware

*(State or other jurisdiction of
incorporation or organization)*

**1170 Peachtree Street, N.E., Suite 2300,
Atlanta, Georgia**

(Address of principal executive offices)

58-2632672

*(I.R.S. Employer
Identification Number)*

30309-7676

(Zip Code)

(404) 853-1400

(Registrant's telephone number, including area code)

None

(Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer

Accelerated Filer

Non-accelerated Filer

Smaller Reporting Company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Common stock — \$0.01 par value — 43,208,547 shares as of March 31, 2014.

ACUITY BRANDS, INC.

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PART I. FINANCIAL INFORMATION
Item 1. Financial Statement

ACUITY BRANDS, INC.
CONSOLIDATED BALANCE SHEETS
(In millions, except share and per-share data)

	February 28, 2014	August 31, 2013
	(unaudited)	
ASSETS		
Current Assets:		
Cash and cash equivalents	\$ 408.2	\$ 359.1
Accounts receivable, less reserve for doubtful accounts of \$2.0 and \$1.5 as of February 28, 2014 and August 31, 2013, respectively	308.7	318.3
Inventories	228.6	203.0
Deferred income taxes	14.6	13.6
Prepayments and other current assets	30.4	19.5
Total Current Assets	990.5	913.5
Property, Plant, and Equipment, at cost:		
Land	6.7	7.2
Buildings and leasehold improvements	108.8	109.6
Machinery and equipment	368.1	354.5
Total Property, Plant, and Equipment	483.6	471.3
Less — Accumulated depreciation and amortization	336.5	323.4
Property, Plant, and Equipment, net	147.1	147.9
Other Assets:		
Goodwill	570.0	568.2
Intangible assets, net	238.4	245.1
Deferred income taxes	1.6	1.7
Other long-term assets	24.7	27.4
Total Other Assets	834.7	842.4
Total Assets	\$ 1,972.3	\$ 1,903.8
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities:		
Accounts payable	\$ 244.4	\$ 249.5
Accrued compensation	30.0	28.0
Accrued pension liabilities, current	1.2	1.2
Other accrued liabilities	91.3	107.5
Total Current Liabilities	366.9	386.2
Long-Term Debt	353.6	353.6
Accrued Pension Liabilities, less current portion	50.6	54.7
Deferred Income Taxes	56.2	53.9
Self-Insurance Reserves, less current portion	7.4	7.0
Other Long-Term Liabilities	58.2	54.9
Commitments and Contingencies (see <i>Commitments and Contingencies</i> footnote)		
Stockholders' Equity:		
Preferred stock, \$0.01 par value; 50,000,000 shares authorized; none issued	—	—
Common stock, \$0.01 par value; 500,000,000 shares authorized; 52,548,243 issued and 42,828,988 outstanding at February 28, 2014; 52,205,933 issued and 42,486,678 outstanding at August 31, 2013	0.5	0.5
Paid-in capital	753.2	735.5
Retained earnings	806.3	740.3
Accumulated other comprehensive loss	(60.4)	(62.6)
Treasury stock, at cost, 9,719,255 shares at February 28, 2014 and August 31, 2013	(420.2)	(420.2)
Total Stockholders' Equity	1,079.4	993.5
Total Liabilities and Stockholders' Equity	\$ 1,972.3	\$ 1,903.8

The accompanying *Notes to Consolidated Financial Statements* are an integral part of these statements.

ACUITY BRANDS, INC.
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)
(In millions, except per-share data)

	Three Months Ended		Six Months Ended	
	February 28, 2014	February 28, 2013	February 28, 2014	February 28, 2013
Net Sales	\$ 546.2	\$ 486.7	\$ 1,120.9	\$ 967.8
Cost of Products Sold	331.0	297.0	668.6	588.6
Gross Profit	215.2	189.7	452.3	379.2
Selling, Distribution, and Administrative Expenses	157.0	144.3	316.7	284.9
Special Charge	(0.2)	0.3	(0.2)	1.0
Operating Profit	58.4	45.1	135.8	93.3
Other Expense:				
Interest Expense, net	8.0	7.8	16.0	15.5
Miscellaneous Expense, net	0.1	0.1	0.7	0.2
Total Other Expense	8.1	7.9	16.7	15.7
Income before Provision for Income Taxes	50.3	37.2	119.1	77.6
Provision for Income Taxes	17.6	12.5	41.9	26.8
Net Income	<u>\$ 32.7</u>	<u>\$ 24.7</u>	<u>\$ 77.2</u>	<u>\$ 50.8</u>
Earnings Per Share:				
Basic Earnings per Share	<u>\$ 0.76</u>	<u>\$ 0.58</u>	<u>\$ 1.79</u>	<u>\$ 1.19</u>
Basic Weighted Average Number of Shares Outstanding	<u>42.8</u>	<u>42.1</u>	<u>42.7</u>	<u>41.9</u>
Diluted Earnings per Share	<u>\$ 0.75</u>	<u>\$ 0.57</u>	<u>\$ 1.78</u>	<u>\$ 1.18</u>
Diluted Weighted Average Number of Shares Outstanding	<u>43.1</u>	<u>42.5</u>	<u>43.0</u>	<u>42.4</u>
Dividends Declared per Share	<u>\$ 0.13</u>	<u>\$ 0.13</u>	<u>\$ 0.26</u>	<u>\$ 0.26</u>
Comprehensive Income:				
Net Income	\$ 32.7	\$ 24.7	\$ 77.2	\$ 50.8
Other Comprehensive Income/(Expense) Items:				
Foreign currency translation adjustments	(1.3)	(0.6)	1.0	0.7
Defined benefit pension plans, net of tax	0.6	1.1	1.2	(1.0)
Other Comprehensive Income/(Expense), net of tax	(0.7)	0.5	2.2	(0.3)
Comprehensive Income	<u>\$ 32.0</u>	<u>\$ 25.2</u>	<u>\$ 79.4</u>	<u>\$ 50.5</u>

The accompanying *Notes to Consolidated Financial Statements* are an integral part of these statements.

ACUITY BRANDS, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)
(In millions)

	Six Months Ended	
	February 28,	
	2014	2013
Cash Provided by/(Used for) Operating Activities:		
Net income	\$ 77.2	\$ 50.8
Adjustments to reconcile net income to net cash provided by (used for) operating activities:		
Depreciation and amortization	21.4	19.9
Share-based compensation expense	8.7	8.6
Excess tax benefits from share-based payments	(9.9)	(5.8)
Deferred income taxes	1.1	1.7
Change in assets and liabilities, net of effect of acquisitions, divestitures, and effect of exchange rate changes:		
Accounts receivable	9.1	(19.1)
Inventories	(25.2)	1.2
Prepayments and other current assets	(9.6)	(5.8)
Accounts payable	(5.5)	(19.2)
Other current liabilities	(4.3)	(27.5)
Other	(5.6)	(5.1)
Net Cash Provided by/(Used for) Operating Activities	57.4	(0.3)
Cash Provided by/(Used for) Investing Activities:		
Purchases of property, plant, and equipment	(16.5)	(21.9)
Proceeds from sale of property, plant, and equipment	0.9	0.1
Acquisitions of business and intangible assets, net of cash acquired	—	(3.3)
Net Cash Used for Investing Activities	(15.6)	(25.1)
Cash Provided by/(Used for) Financing Activities:		
Proceeds from stock option exercises and other	7.9	9.1
Excess tax benefits from share-based payments	9.9	5.8
Dividends paid	(11.2)	(11.1)
Net Cash Provided by Financing Activities	6.6	3.8
Effect of Exchange Rate Changes on Cash	0.7	(0.1)
Net Change in Cash and Cash Equivalents	49.1	(21.7)
Cash and Cash Equivalents at Beginning of Period	359.1	284.5
Cash and Cash Equivalents at End of Period	\$ 408.2	\$ 262.8
Supplemental Cash Flow Information:		
Income taxes paid during the period	\$ 46.6	\$ 24.9
Interest paid during the period	\$ 21.2	\$ 20.4

The accompanying *Notes to Consolidated Financial Statements* are an integral part of these statements.

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)
(Amounts in millions, except per-share data and as indicated)

1. Description of Business and Basis of Presentation

Acuity Brands, Inc. (“Acuity Brands”) is the parent company of Acuity Brands Lighting, Inc. (“ABL”) and other subsidiaries (Acuity Brands, ABL, and such other subsidiaries are collectively referred to herein as “the Company”). The Company designs, produces, and distributes a broad array of lighting solutions and services for commercial, institutional, industrial, infrastructure, and residential applications for various markets throughout North America and select international markets. The Company's lighting solutions include devices such as luminaires, lighting controls, power supplies, prismatic skylights, light-emitting diode (“LED”) lamps, and integrated lighting systems for indoor and outdoor applications utilizing a combination of light sources, including daylight, and other devices controlled by software that monitors and manages light levels while optimizing energy consumption (collectively referred to herein as “lighting solutions”). The Company has one operating segment serving the North American lighting market and select international markets.

The Company has made several acquisitions over the last five years to expand and enhance its portfolio of lighting solutions, including the following recent acquisitions:

On March 13, 2013, the Company acquired for cash, including potential additional cash payments that may be paid in future periods under earn-out provisions, all of the ownership interests in eldoLAB Holding B.V. (“eldoLED”), a leading provider of high-performance drivers for LED lighting systems based in Eindhoven, the Netherlands. The operating results of eldoLED have been included in the Company's consolidated financial statements since the date of acquisition.

On December 20, 2012, the Company acquired for cash all of the ownership interests in Adura Technologies (“Adura”), a leading developer of radio frequency (RF) mesh networking technology that allows individual light fixtures to communicate in a wireless mesh network with switches, sensors, and system management software. The operating results for Adura have been included in the Company's consolidated financial statements since the date of acquisition.

The *Consolidated Financial Statements* have been prepared by the Company in accordance with U.S. generally accepted accounting principles (“U.S. GAAP”) and present the financial position, results of operations, and cash flows of Acuity Brands and its wholly-owned subsidiaries. References made to years are for fiscal year periods.

These unaudited interim consolidated financial statements reflect all normal and recurring adjustments which are, in the opinion of management, necessary to present fairly the Company's consolidated financial position as of February 28, 2014, the consolidated statements of comprehensive income for the three and six months ended February 28, 2014 and 2013, and the consolidated cash flows for the six months ended February 28, 2014 and 2013. Certain information and footnote disclosures normally included in the Company's annual financial statements prepared in accordance with U.S. GAAP have been condensed or omitted. However, the Company believes that the disclosures included herein are adequate to make the information presented not misleading. These financial statements should be read in conjunction with the audited consolidated financial statements of the Company as of and for the three years ended August 31, 2013 and notes thereto included in the Company's Annual Report on Form 10-K filed with the Securities and Exchange Commission (the “SEC”) on October 29, 2013 (File No. 001-16583) (“Form 10-K”).

The results of operations for the three and six months ended February 28, 2014 and 2013 are not necessarily indicative of the results to be expected for the full fiscal year because the net sales and net income of the Company historically have been higher in the second half of its fiscal year and because, among other reasons, of the continued uncertainty of general economic conditions that may impact the key end markets of the Company for the remainder of fiscal 2014.

2. Significant Accounting Policies

Use of Estimates

The preparation of financial statements and related disclosures in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expense during the reporting period. Actual results could differ from those estimates.

Reclassifications

Certain prior-period amounts have been reclassified to conform to the current year presentation. No material reclassifications occurred during the current period.

3. New Accounting Pronouncements

Accounting Standards Adopted in Fiscal 2014

In July 2012, the Financial Accounting Standards Board ("FASB") issued ASU No. 2012-02, *Intangibles - Goodwill and Other (Topic 350) - Testing Indefinite-Lived Intangible Assets for Impairment* ("ASU 2012-02"), which allows companies to assess qualitative factors to determine if indefinite-lived intangible assets other than goodwill have been impaired. If the qualitative factors reviewed do not indicate that it is more likely than not that the fair value of an indefinite-lived intangible asset does not exceed the carrying value, ASU 2012-02 deems any further impairment testing to be unnecessary. In the event that the qualitative review indicates otherwise, a company is required to perform further quantitative impairment testing as prescribed by Topic 350. ASU 2012-02 is effective for fiscal years beginning after September 15, 2012, with early adoption permitted. The Company adopted ASU 2012-02 in the first quarter of fiscal 2014. The provisions of ASU 2012-02 did not have a material effect on the Company's financial condition, results of operations, and cash flows.

In January 2013, the FASB issued ASU No. 2013-01, *Balance Sheet (Topic 210) - Disclosures about Offsetting Assets and Liabilities* ("ASU 2013-01"), which amended ASC Subtopic 210-20, *Balance Sheet - Offsetting*. ASU 2013-01 clarified the scope of ASU 2011-11, *Balance Sheet (Topic 210) - Disclosures about Offsetting Assets and Liabilities* ("ASU 2011-11"). ASU 2011-11 requires an entity to disclose information about offsetting and related arrangements to enable users of that entity's financial statements to understand the effect of those arrangements on its financial position. ASU 2013-01 clarifies the scope of ASU 2011-11 as applying to derivatives accounted for in accordance with Topic 815, *Derivatives and Hedging*, including bifurcated embedded derivatives, repurchase agreements and reverse repurchase agreements, and securities borrowing and securities lending transactions that are offset either in accordance with other requirements of the Accounting Standards Codification or subject to an enforceable master netting arrangement or similar arrangement. The provisions of ASU 2011-11 and ASU 2013-01 are effective retrospectively to all comparative periods for public entities during annual reporting periods beginning after January 1, 2013 (effective date) and interim reporting periods therein. The Company adopted ASU 2012-02 in the first quarter of fiscal 2014. The provisions of ASU 2013-01 did not have a material effect on the Company's financial condition, results of operations, and cash flows.

Accounting Standards Yet to Be Adopted

In March 2013, the FASB issued ASU No. 2013-05, *Foreign Currency Matters (Topic 830): Parent's Accounting for the Cumulative Translation Adjustment upon Derecognition of Certain Subsidiaries or Groups of Assets within a Foreign Entity or of an Investment in a Foreign Entity (a consensus of the FASB Emerging Issues Task Force)* ("ASU 2013-05"), which applies to the release of the cumulative translation adjustment into net income when a parent either sells a part or all of its investment in a foreign entity or no longer holds a controlling financial interest in a subsidiary or group of assets that is a business (other than a sale of in substance real estate or conveyance of oil and gas mineral rights) within a foreign entity. ASU 2013-05 is effective prospectively for fiscal years (and interim reporting periods within those years) beginning after December 15, 2013. The Company is currently reviewing the provisions of ASU 2013-05 but does not expect it to have a material effect on the Company's financial condition, results of operations, and cash flows.

In July 2013, the FASB issued ASU No. 2013-11, *Income Taxes (Topic 740): Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists (a consensus of the FASB Emerging Issues Task Force)* ("ASU 2013-11"), which applies to the presentation of unrecognized tax benefits as a liability on the balance sheet when a net operating loss carryforward, a similar tax loss, or a tax credit carryforward is not available at the reporting date under the tax law of the applicable jurisdiction to settle any additional income taxes that would result from the disallowance of a tax position or the tax law of the applicable jurisdiction does not require the entity to use, and the entity does not intend to use, the deferred tax asset for such purpose. ASU 2013-11 is effective prospectively for fiscal years (and interim reporting periods within those years) beginning after December 15, 2013. The Company is currently reviewing the provisions of ASU 2013-11 but does not expect it to have a material effect on the Company's financial condition, results of operations, and cash flows.

4. Acquisitions

The Company has actively pursued opportunities for investment and growth through acquisitions. The Company has acquired businesses that participate in the lighting solutions market, as discussed below. As with previous acquisitions, the companies were purchased to further expand and complement the Company's lighting solutions portfolio and were fully incorporated into the Company's operations. None of the business combinations-individually or in the aggregate-represented a material transaction as compared with the Company's financial condition, results of operations, or cash flows in any of the periods in which control was obtained.

eldoLED Acquisition

On March 13, 2013, the Company acquired for cash, including potential additional cash payments that may be paid in future periods under earn-out provisions, all of the ownership interests in eldoLAB Holding B.V. ("eldoLED"), a leading provider of high-performance drivers for LED lighting systems based in Eindhoven, the Netherlands. Potential cash payments related to the earn-out provisions are payable beginning in fiscal 2014 and ending in fiscal 2017 subject to achievement of the earn-out provisions. The operating results of eldoLED have been included in the Company's consolidated financial statements since the date of acquisition and are not material to the Company's financial condition, results of operations, or cash flows. Management finalized the acquisition accounting for eldoLED during the second quarter of fiscal 2014 and the amounts are reflected in the *Consolidated Balance Sheets*.

Adura Technologies Acquisition

On December 20, 2012, the Company acquired for cash all of the ownership interests in Adura Technologies ("Adura"), a leading developer of radio frequency (RF) mesh networking technology that allows individual light fixtures to communicate in a wireless mesh network with switches, sensors, and system management software. The operating results of Adura have been included in the Company's consolidated financial statements since the date of acquisition and are not material to the Company's financial condition, results of operations, or cash flows. Management finalized the acquisition accounting for Adura during the first quarter of fiscal 2014 and the amounts are reflected in the *Consolidated Balance Sheets*.

5. Assets Held For Sale

The Company classifies long-lived assets as held for sale upon the development of a plan for disposal and in accordance with applicable U.S. GAAP and ceases the depreciation and amortization of the assets at that date. The Company is actively marketing its four properties classified as held for sale. As of February 28, 2014, the carrying value of the properties held for sale was \$6.7, of which \$3.9 is included in *Prepayments and other current assets* and \$2.8 is included in *Other long-term assets* on the *Consolidated Balance Sheets*.

6. Fair Value Measurements

The Company determines a fair value measurement based on the assumptions a market participant would use in pricing an asset or liability. ASC Topic 820, *Fair Value Measurements and Disclosures* ("ASC 820"), establishes a three level hierarchy making a distinction between market participant assumptions based on (i) unadjusted quoted prices for identical assets or liabilities in an active market (Level 1), (ii) quoted prices in markets that are not active or inputs that are observable either directly or indirectly for substantially the full term of the asset or liability (Level 2), and (iii) prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement (Level 3).

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

The following table presents information about assets and liabilities required to be carried at fair value and measured on a recurring basis as of February 28, 2014 and August 31, 2013:

	Fair Value Measurements as of:							
	February 28, 2014				August 31, 2013			
	Level 1	Level 2	Level 3	Total Fair Value	Level 1	Level 2	Level 3	Total Fair Value
Assets:								
Cash and cash equivalents	\$ 408.2	\$ —	\$ —	\$ 408.2	\$ 359.1	\$ —	\$ —	\$ 359.1
Other	0.6	—	—	0.6	0.7	—	—	0.7
Liabilities:								
Other	\$ 0.6	\$ —	\$ 13.4	\$ 14.0	\$ 0.7	\$ —	\$ 12.1	\$ 12.8

The Company utilizes valuation methodologies to determine the fair values of its financial assets and liabilities in conformity with the concepts of “exit price” and the fair value hierarchy as prescribed in ASC 820. All valuation methods and assumptions are validated at least quarterly to ensure the accuracy and relevance of the fair values. There were no material changes to the valuation methods or assumptions used to determine fair values during the current period.

The Company used the following valuation methods and assumptions in estimating the fair value of the following assets and liabilities:

The fair value of Level 1 assets and liabilities is determined based on quoted market prices.

The fair value of Level 3 liabilities is estimated using a discounted cash flow technique with significant inputs that are not observable in the market, appropriately discounted considering the uncertainties associated with the obligation. Changes in these inputs, including probability assessments or the discount rate, could result in a higher or lower fair value measurement. Any reasonably likely change in the assumptions used in the analysis would not result in a material change to fair value of these liabilities.

No transfers between the levels of the fair value hierarchy occurred during the current fiscal period. In the event of a transfer in or out of a level within the fair value hierarchy, the transfers would be recognized on the date of occurrence.

The Company's Level 3 liabilities consist of certain acquisition-related liabilities. The change in liabilities during fiscal 2014 was due to a \$0.7 increase in the estimated fair value and a \$0.6 increase due to currency rate fluctuations in the period. The expense associated with the change in the estimated fair value was included in *Selling, Distribution, and Administrative Expenses* within the *Consolidated Statements of Comprehensive Income*.

Disclosures of fair value information about financial instruments (whether or not recognized in the balance sheet), for which it is practicable to estimate that value, are required each reporting period in addition to any financial instruments carried at fair value on a recurring basis as prescribed by ASC Topic 825, *Financial Instruments* (“ASC 825”). In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows.

The carrying values and estimated fair values of certain of the Company’s financial instruments were as follows at February 28, 2014 and August 31, 2013:

	February 28, 2014		August 31, 2013	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Liabilities:				
Senior unsecured public notes, net of unamortized discount	\$ 349.6	\$ 387.9	\$ 349.6	\$ 381.5
Industrial revenue bond	4.0	4.0	4.0	4.0

The senior unsecured public notes are carried at the outstanding balance, including bond discounts, as of the end of the reporting period. Fair value is estimated based on discounted future cash flows using rates currently available for debt of similar terms and maturity (Level 2).

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

The tax-exempt industrial revenue bond is carried at the outstanding balance as of the end of the reporting period. The industrial revenue bond is a variable-rate instrument that resets on a weekly basis; therefore, the Company estimates that the face amount of the bond approximates fair value as of February 28, 2014 based on bonds of similar terms and maturity (Level 2).

ASC 825 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented do not represent the underlying value to the Company. In many cases, the fair value estimates cannot be substantiated by comparison to independent markets, nor can the disclosed value be realized in immediate settlement of the instruments. In evaluating the Company's management of liquidity and other risks, the fair values of all assets and liabilities should be taken into consideration, not only those presented above.

7. Goodwill and Intangible Assets

Through multiple acquisitions, the Company acquired intangible assets consisting primarily of trademarks and trade names associated with specific products with finite lives, definite-lived distribution networks, patented technology, non-compete agreements, and customer relationships, which are amortized over their estimated useful lives. Indefinite lived intangible assets consist of trade names that are expected to generate cash flows indefinitely.

The Company recorded amortization expense of \$2.9 and \$2.6 related to intangible assets with finite lives during the three months ended February 28, 2014 and 2013, respectively, and \$5.6 and \$5.2 during the six months ended February 28, 2014 and 2013, respectively. Amortization expense is generally recorded on a straight-line basis and is expected to be approximately \$11.2 in fiscal 2014, \$11.1 in fiscal 2015, \$10.5 in fiscal 2016, \$10.2 in fiscal 2017, and \$10.2 in fiscal 2018.

The changes in the carrying amount of goodwill during the six months ended February 28, 2014 are summarized as follows:

Balance at August 31, 2013	\$	568.2
Adjustments for acquired businesses		1.4
Foreign currency translation adjustments		0.4
Balance at February 28, 2014	\$	<u>570.0</u>

Further discussion of the Company's goodwill and other intangible assets is included within the *Significant Accounting Policies* footnote of the *Notes to Consolidated Financial Statements* within the Company's Form 10-K.

8. Inventories

Inventories include materials, labor, in-bound freight, and related manufacturing overhead, are stated at the lower of cost (on a first-in, first-out or average cost basis) or market, and consist of the following:

	February 28, 2014	August 31, 2013
Raw materials, supplies, and work in process ⁽¹⁾	\$ 129.0	\$ 122.6
Finished goods	111.6	90.9
	<u>240.6</u>	<u>213.5</u>
Less: Reserves	(12.0)	(10.5)
Total Inventory	<u>\$ 228.6</u>	<u>\$ 203.0</u>

⁽¹⁾ Due to the immaterial amount of estimated work in process and the short lead times for the conversion of raw materials to finished goods, the Company does not believe the segregation of raw materials, supplies, and work in process to be meaningful information.

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

9. Earnings Per Share

Basic earnings per share is computed by dividing net earnings available to common stockholders by the weighted average number of common shares outstanding, which has been modified to include the effects of all participating securities (unvested share-based payment awards with a right to receive nonforfeitable dividends) as prescribed by the two-class method under ASC Topic 260, *Earnings Per Share* ("ASC 260"), during the period. The new equity plan approved in January 2013 changed the dividend provisions causing share-based payment awards to lose the right to receive nonforfeitable dividends. Due to this change, any shares granted after January 2013 are not participating securities as prescribed by the two-class method under ASC 260 and are accounted for in the diluted earnings per share calculation described below.

Diluted earnings per share is computed similarly but reflects the potential dilution that would occur if dilutive options were exercised, restricted stock awards (unvested share-based payment awards without a right to receive nonforfeitable dividends) were vested, and other distributions related to deferred stock agreements were incurred. Stock options of approximately 71,780 and 109,110 for the three months ended February 28, 2014 and 2013, respectively, and approximately 50,762 and 77,764 for the six months ended February 28, 2014 and 2013, respectively, were excluded from the diluted earnings per share calculation as the effect of inclusion would have been antidilutive. There were no shares of restricted stock excluded from the diluted earnings per share calculation for the three and six months ended February 28, 2014 and 2013. Further discussion of the Company's stock options and restricted stock awards is included within the *Common Stock and Related Matters* and *Share-Based Payments* footnotes of the *Notes to Consolidated Financial Statements* within the Company's Form 10-K.

The following table calculates basic earnings per common share and diluted earnings per common share for the three and six months ended February 28, 2014 and 2013:

	Three Months Ended		Six Months Ended	
	February 28, 2014	February 28, 2013	February 28, 2014	February 28, 2013
Basic Earnings per Share:				
Net income	\$ 32.7	\$ 24.7	\$ 77.2	\$ 50.8
Less: Income attributable to participating securities	(0.3)	(0.4)	(0.7)	(0.8)
Net income available to common shareholders	\$ 32.4	\$ 24.3	\$ 76.5	\$ 50.0
Basic weighted average shares outstanding	42.8	42.1	42.7	41.9
Basic earnings per share	\$ 0.76	\$ 0.58	\$ 1.79	\$ 1.19
Diluted Earnings per Share:				
Net income	\$ 32.7	\$ 24.7	\$ 77.2	\$ 50.8
Less: Income attributable to participating securities	(0.3)	(0.4)	(0.7)	(0.8)
Net income available to common shareholders	\$ 32.4	\$ 24.3	\$ 76.5	\$ 50.0
Basic weighted average shares outstanding	42.8	42.1	42.7	41.9
Common stock equivalents	0.3	0.4	0.3	0.5
Diluted weighted average shares outstanding	43.1	42.5	43.0	42.4
Diluted earnings per share	\$ 0.75	\$ 0.57	\$ 1.78	\$ 1.18

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

10. Comprehensive Income

Comprehensive income represents a measure of all changes in equity that result from recognized transactions and other economic events other than transactions with owners in their capacity as owners. Other comprehensive income for the Company includes foreign currency translation and pension adjustments.

The following table presents the changes in each component of accumulated other comprehensive loss:

	Foreign Currency Items	Defined Benefit Pension Plans	Accumulated Other Comprehensive Loss Items
Balance at August 31, 2013	\$ (18.8)	\$ (43.8)	\$ (62.6)
Other Comprehensive Income/(Expense) before reclassifications	1.0	—	1.0
Amounts reclassified from accumulated other comprehensive income	—	1.2	1.2
Net current-period Other Comprehensive Income/(Expense)	1.0	1.2	2.2
Balance at February 28, 2014	<u>\$ (17.8)</u>	<u>\$ (42.6)</u>	<u>\$ (60.4)</u>

The following table presents the tax (expense)/benefit allocated to each component of other comprehensive income/(expense) for the three months ended February 28, 2014 and 2013:

	Three Months Ended					
	February 28, 2014			February 28, 2013		
	Before Tax Amount	Tax (Expense) or Benefit	Net of Tax Amount	Before Tax Amount	Tax (Expense) or Benefit	Net of Tax Amount
Foreign Currency Translation Adjustments	\$ (1.3)	\$ —	\$ (1.3)	\$ (0.6)	\$ —	\$ (0.6)
Defined Benefit Pension Plans:						
Amortization of defined benefit pension items:						
Prior service cost	0.2 ⁽¹⁾	(0.1)	0.1	0.1 ⁽¹⁾	—	0.1
Actuarial losses	0.8 ⁽¹⁾	(0.3)	0.5	1.6 ⁽¹⁾	(0.6)	1.0
Total Defined Benefit Pension Plans, net	1.0	(0.4)	0.6	1.7	(0.6)	1.1
Other Comprehensive Income/(Expense)	<u>\$ (0.3)</u>	<u>\$ (0.4)</u>	<u>\$ (0.7)</u>	<u>\$ 1.1</u>	<u>\$ (0.6)</u>	<u>\$ 0.5</u>

(1) These accumulated other comprehensive income components are included in net periodic pension cost. See *Pension and Profit Sharing Plans* footnote within the *Notes to Consolidated Financial Statements* for additional details.

The following table presents the tax (expense)/benefit allocated to each component of other comprehensive income/(expense) for the six months ended February 28, 2014 and 2013:

	Six Months Ended					
	February 28, 2014			February 28, 2013		
	Before Tax Amount	Tax (Expense) or Benefit	Net of Tax Amount	Before Tax Amount	Tax (Expense) or Benefit	Net of Tax Amount
Foreign Currency Translation Adjustments	\$ 1.0	\$ —	\$ 1.0	\$ 0.7	\$ —	\$ 0.7
Defined Benefit Pension Plans:						
Prior service cost from plan amendment	—	—	—	(5.5)	2.2	(3.3)
Amortization of defined benefit pension items:						
Prior service cost	0.4 ⁽¹⁾	(0.1)	0.3	0.3 ⁽¹⁾	(0.1)	0.2
Actuarial losses	1.5 ⁽¹⁾	(0.6)	0.9	3.2 ⁽¹⁾	(1.1)	2.1
Total Defined Benefit Pension Plans, net	1.9	(0.7)	1.2	(2.0)	1.0	(1.0)
Other Comprehensive Income/(Expense)	<u>\$ 2.9</u>	<u>\$ (0.7)</u>	<u>\$ 2.2</u>	<u>\$ (1.3)</u>	<u>\$ 1.0</u>	<u>\$ (0.3)</u>

(1) These accumulated other comprehensive income components are included in net periodic pension cost. See *Pension and Profit Sharing Plans* footnote within the *Notes to Consolidated Financial Statements* for additional details.

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

11. Debt***Lines of Credit***

On January 31, 2012, the Company executed a \$250.0 revolving credit facility (the “Revolving Credit Facility”). The Revolving Credit Facility will mature and all amounts outstanding will be due and payable on January 31, 2017.

The Revolving Credit Facility contains financial covenants, including a minimum interest coverage ratio (“Minimum Interest Coverage Ratio”) and a leverage ratio (“Maximum Leverage Ratio”) of total indebtedness to EBITDA (earnings before interest, taxes, depreciation and amortization expense), as such terms are defined in the Revolving Credit Facility agreement. These ratios are computed at the end of each fiscal quarter for the most recent 12-month period. The Revolving Credit Facility allows for a Maximum Leverage Ratio of 3.50 and a Minimum Interest Coverage Ratio of 2.50, subject to certain conditions defined in the financing agreement. The Company was in compliance with all financial covenants under the Revolving Credit Facility as of February 28, 2014. At February 28, 2014, the Company had additional borrowing capacity under the Revolving Credit Facility of \$243.8 under the most restrictive covenant in effect at the time, which represents the full amount of the Revolving Credit Facility less outstanding letters of credit of \$6.2 issued under the Revolving Credit Facility. As of February 28, 2014, the Company had outstanding letters of credit totaling \$10.4, primarily for securing collateral requirements under the casualty insurance programs for Acuity Brands and providing credit support for the Company’s industrial revenue bond, including \$6.2 issued under the Revolving Credit Facility.

Generally, amounts outstanding under the Revolving Credit Facility bear interest at a “Eurocurrency Rate.” Eurocurrency Rate advances can be denominated in a variety of currencies, including U.S. Dollars, and amounts outstanding bear interest at a periodic fixed rate equal to the London Inter Bank Offered Rate (“LIBOR”) for the applicable currency plus a margin as determined by Acuity Brands’ leverage ratio (“Applicable Margin”). The Applicable Margin is based on the Company’s leverage ratio, as defined in the Revolving Credit Facility, with such margin ranging from 1.075% to 1.65%.

The Company is required to pay certain fees in connection with the Revolving Credit Facility, including administrative service fees and an annual facility fee. The annual facility fee is payable quarterly in arrears and is determined by the Company’s leverage ratio as defined in the Revolving Credit Facility. This facility fee ranges from 0.175% to 0.35% of the aggregate \$250.0 commitment of the lenders under the Revolving Credit Facility.

Notes

At February 28, 2014, the Company had \$350.0 of publicly-traded, senior unsecured notes outstanding at a 6% interest rate that are scheduled to mature in December 2019 (the “Notes”) and \$4.0 of tax-exempt industrial revenue bonds that are scheduled to mature in 2021. Further discussion of the Company’s debt is included within the *Debt and Lines of Credit* footnote of the *Notes to Consolidated Financial Statements* within the Company’s Form 10-K.

Interest Expense

Interest expense, net, is comprised primarily of interest expense on long-term debt, obligations in connection with non-qualified retirement benefits, and Revolving Credit Facility borrowings partially offset by interest income on cash and cash equivalents.

The following table summarizes the components of interest expense, net:

	Three Months Ended		Six Months Ended	
	February 28, 2014	February 28, 2013	February 28, 2014	February 28, 2013
Interest expense	\$ 8.1	\$ 8.0	\$ 16.2	\$ 15.8
Interest income	(0.1)	(0.2)	(0.2)	(0.3)
Interest expense, net	\$ 8.0	\$ 7.8	\$ 16.0	\$ 15.5

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12. Commitments and Contingencies

In the normal course of business, the Company is subject to the effects of certain contractual stipulations, events, transactions, and laws and regulations that may, at times, require the recognition of liabilities, such as those related to self-insurance reserves and claims, legal and contractual issues, environmental laws and regulations, guarantees, and indemnities. The Company establishes reserves when the associated costs related to uncertainties or guarantees become probable and can be reasonably estimated. For the period ended February 28, 2014, no material changes have occurred in the Company's reserves for self-insurance, litigation, environmental matters, or guarantees and indemnities, or relevant events and circumstances, from those disclosed in the *Commitments and Contingencies* footnote of the *Notes to the Consolidated Financial Statements* within the Company's Form 10-K.

Product Warranty and Related Issues

Acuity Brands records an allowance for the estimated amount of future warranty claims when the related revenue is recognized, primarily based on historical experience of identified warranty claims. However, there can be no assurance that future warranty costs will not exceed historical experience. Estimated recall costs are recognized upon such time that the Company becomes aware of product defects and other related issues. If actual future warranty costs exceed historical amounts or unforeseen recall costs occur, additional allowances may be required, which could have a material adverse impact on the Company's results of operations and cash flows in future periods.

The Company is investigating reports of printed circuit board failures potentially affecting approximately 1.7 million installed incandescent emergency light fixtures. The Company has received reports of some affected circuit boards overheating and the fixtures melting or catching fire, with one claim of additional property damage. The Company is communicating with the U.S. Consumer Product Safety Commission about these reports. During the quarter ended February 28, 2014, the Company accrued a liability of \$2.4 for the estimated costs associated with this matter. Due to the inherent uncertainty at this stage in estimating costs, including any applicable claims or other liabilities associated with the fixture failures or the Company's handling of this issue, it is possible that the actual costs associated with the ultimate resolution of the matter, if unfavorable, could have a significant effect on the financial condition, results of operations, or cash flows of Acuity Brands in future periods.

Reserves for product warranty and related issues are included in *Other accrued liabilities* on the *Consolidated Balance Sheets*. The changes in the reserves for product warranty and related issues during the six months ended February 28, 2014 are summarized as follows:

Balance at August 31, 2013	\$	5.9
Adjustments to the reserve		3.9
Payments made during the period		(1.4)
Balance at February 28, 2014	\$	<u>8.4</u>

Litigation

As reported in prior periods, on March 25, 2013, a freight payment and audit service provider, Trendset, Inc. ("Trendset"), provided notice to its customers that all freight payment services would immediately cease as a result of fraud at Trendset. Management believes that the Company incurred a loss primarily related to funds disbursed by the Company to Trendset that were not subsequently remitted to freight carriers that provided services on behalf of the Company and additional costs related to recovery efforts. Based on then available information, management estimated that the Company's loss was approximately \$8.1 which was previously included in *Selling, Distribution, and Administrative Expenses* in the *Consolidated Statements of Comprehensive Income* during fiscal 2013.

During the first quarter of fiscal 2014, the Company received a \$5.0 payment related to this loss under an insurance policy maintained by the Company, which is included as an offset to expense in *Selling, Distribution and Administrative Expenses* in the *Consolidated Statements of Comprehensive Income*. That payment covers a portion of, but not the entirety of, the Company's loss related to this matter. The Company is seeking to recover the remainder of its loss through multiple sources including, but not limited to, claims against the freight service company and claims against certain parties affiliated with the freight service company. Numerous other Trendset customers are also pursuing claims against Trendset for their losses, and several with significant losses filed an involuntary petition commencing a bankruptcy proceeding against Trendset under Chapter 11 of the United States Bankruptcy Code (the "Bankruptcy Code"). Based on available information, management cannot estimate the amount or timing of any further potential recovery. Any future recovery will be recorded when realized. The Company may incur additional costs in future periods as a result of these recovery activities. It is the opinion of management that any such future costs, though not

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

currently estimable, will not have a material adverse effect on the financial condition or results of operations of Acuity Brands. Additionally, the Company believes that the Trustee in the Trendset bankruptcy action may attempt, through preference or other actions under the Bankruptcy Code, to recover from the Company or its freight carriers amounts paid by Trendset to the Company's freight carriers during the period prior to Trendset's bankruptcy proceeding. The Company believes that such actions to recover funds from the Company or its freight carriers would be inappropriate and would ultimately be unsuccessful. The Company further believes that, even if successful, such actions would be unlikely to have a material adverse effect on the Company.

13. Share-Based Payments

The Company accounts for share-based payments through the measurement and recognition of compensation expense for share-based payment awards made to employees and directors of the Company, including stock options and restricted shares (all part of the Company's equity incentive plan), and share units representing certain deferrals into the Company's director deferred compensation plan or the Company's supplemental deferred savings plan. Each of these award programs is more fully discussed within the Company's Form 10-K. The Company recorded \$4.2 and \$4.3 of share-based expense for the three months ended February 28, 2014 and 2013, respectively, and \$8.7 and \$8.6 of share-based expense for the six months ended February 28, 2014 and 2013, respectively. Benefits of tax deductions in excess of recognized share-based compensation cost are reported as a financing cash flow, rather than as an operating cash flow, and were \$9.9 and \$5.8 for the six months ended February 28, 2014 and 2013, respectively. Shares issued upon exercise of stock options were 138,958 and 22,638 for the three months ended February 28, 2014 and 2013, respectively, and 191,685 and 308,019 for the six months ended February 28, 2014 and 2013, respectively.

Further details regarding the Company's share-based payments are included within the *Share-Based Payments* footnote of the *Notes to Consolidated Financial Statements* within the Company's Form 10-K.

14. Pension and Profit Sharing Plans

The Company has several pension plans, both qualified and non-qualified, covering certain hourly and salaried employees. Benefits paid under these plans are based generally on employees' years of service and/or compensation during the final years of employment. Plan assets are invested primarily in equity and fixed income securities.

Net periodic pension cost for the Company's defined benefit pension plans during the three and six months ended February 28, 2014 and 2013 included the following components before tax:

	Three Months Ended		Six Months Ended	
	February 28, 2014	February 28, 2013	February 28, 2014	February 28, 2013
Service cost	\$ 0.6	\$ 0.9	\$ 1.2	\$ 1.8
Interest cost	2.2	2.0	4.5	4.0
Expected return on plan assets	(2.5)	(2.2)	(5.0)	(4.4)
Amortization of prior service cost	0.2	0.1	0.4	0.3
Recognized actuarial loss	0.8	1.6	1.5	3.2
Net periodic pension cost	\$ 1.3	\$ 2.4	\$ 2.6	\$ 4.9

On October 23, 2012, the Board of Directors of the Company, following a competitive assessment of executive retirement benefits and with an objective to ensure such company benefits were sufficient to retain and attract executive talent, approved certain amendments to the Acuity Brands, Inc. 2002 Supplemental Executive Retirement Plan ("2002 SERP"). The amendments to the 2002 SERP increased participant benefits requiring the recognition of an additional pre-tax pension liability of \$5.5 in fiscal 2013, which is included in the *Consolidated Balance Sheets*.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

15. Special Charge

Fiscal 2013 Actions

During fiscal 2013, the Company continued efforts to streamline the organization through the planned closure of certain production facilities as well as the realignment of responsibilities primarily within various selling, distribution, and administrative departments. The Company expects that these actions to streamline its business activities, in addition to those taken in previous fiscal years, will allow it to reduce costs and enhance customer service capabilities, while permitting continued investment in future growth initiatives, such as new products, expanded market presence, and technology and innovation.

During fiscal 2013, the Company recorded a pre-tax special charge of \$7.8 consisting of severance and employee-related costs of \$7.6 and lease termination costs of \$0.2, which were included in *Special Charge* in the *Consolidated Statements of Comprehensive Income*. During fiscal 2014, the Company recognized a reversal of pre-tax special charges of \$0.2 due primarily to lower-than-anticipated costs related to severance and employee-related expenses of \$0.6 partially offset by production transfer costs of \$0.4.

As of February 28, 2014, remaining severance reserves were \$1.2 and are included in *Accrued Compensation* on the *Consolidated Balance Sheets*. The changes in the reserves related to this program during the six months ended February 28, 2014 are summarized as follows:

Balance at August 31, 2013	\$	5.1
Special charge		(0.6)
Payments made during the period		(3.3)
Balance at February 28, 2014	\$	<u>1.2</u>

16. Supplemental Guarantor Condensed Consolidating Financial Statements

In December 2009, ABL, the wholly-owned and principal operating subsidiary of the Company, refinanced the then current outstanding debt through the issuance of the Notes. See *Debt and Lines of Credit* footnote of the *Notes to Consolidated Financial Statements* within the Company's Form 10-K for further information.

In accordance with the registration rights agreement by and between ABL and the guarantors to the Notes and the initial purchasers of the Notes, ABL and the guarantors to the Notes filed a registration statement with the SEC for an offer to exchange the Notes for an issue of SEC-registered notes with identical terms. Due to the filing of the registration statement and offer to exchange, the Company determined the need for compliance with Rule 3-10 of SEC Regulation S-X ("Rule 3-10"). In lieu of providing separate audited financial statements for ABL and ABL IP Holding, the Company has included the accompanying Condensed Consolidating Financial Statements in accordance with Rule 3-10(d) of SEC Regulation S-X since the Notes are fully and unconditionally guaranteed by Acuity Brands and ABL IP Holding. The column marked "Parent" represents the financial condition, results of operations, and cash flows of Acuity Brands. The column marked "Subsidiary Issuer" represents the financial condition, results of operations, and cash flows of ABL. The column entitled "Subsidiary Guarantor" represents the financial condition, results of operations, and cash flows of ABL IP Holding. Lastly, the column listed as "Non-Guarantors" includes the financial condition, results of operations, and cash flows of the non-guarantor direct and indirect subsidiaries of Acuity Brands, which consist primarily of foreign subsidiaries. Eliminations were necessary in order to arrive at consolidated amounts. In addition, the equity method of accounting was used to calculate investments in subsidiaries. Accordingly, this basis of presentation is not intended to present our financial condition, results of operations, or cash flows for any purpose other than to comply with the specific requirements for parent-sub subsidiary guarantor reporting.

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CONDENSED CONSOLIDATING BALANCE SHEETS

	February 28, 2014					
	Parent	Subsidiary Issuer	Subsidiary Guarantor	Non- Guarantors	Eliminations	Consolidated
ASSETS						
Current Assets:						
Cash and cash equivalents	\$ 371.9	\$ 0.3	\$ —	\$ 36.0	\$ —	\$ 408.2
Accounts receivable, net	—	264.6	—	44.1	—	308.7
Inventories	—	214.9	—	13.7	—	228.6
Other current assets	16.0	20.8	—	8.2	—	45.0
Total Current Assets	387.9	500.6	—	102.0	—	990.5
Property, Plant, and Equipment, net	0.4	117.5	—	29.2	—	147.1
Goodwill	—	518.0	2.6	49.4	—	570.0
Intangible assets, net	—	89.5	123.5	25.4	—	238.4
Other long-term assets	2.8	17.8	—	5.7	—	26.3
Investments in and amounts due from subsidiaries	731.6	201.3	130.3	(60.4)	(1,002.8)	—
Total Assets	\$ 1,122.7	\$ 1,444.7	\$ 256.4	\$ 151.3	\$ (1,002.8)	\$ 1,972.3
LIABILITIES AND STOCKHOLDERS' EQUITY						
Current Liabilities:						
Accounts payable	\$ 0.4	\$ 228.3	\$ —	\$ 15.7	\$ —	\$ 244.4
Other accrued liabilities	8.9	90.2	—	23.4	—	122.5
Total Current Liabilities	9.3	318.5	—	39.1	—	366.9
Long-Term Debt	—	353.6	—	—	—	353.6
Deferred Income Taxes	(30.3)	85.9	—	0.6	—	56.2
Other Long-Term Liabilities	64.3	29.7	—	22.2	—	116.2
Total Stockholders' Equity	1,079.4	657.0	256.4	89.4	(1,002.8)	1,079.4
Total Liabilities and Stockholders' Equity	\$ 1,122.7	\$ 1,444.7	\$ 256.4	\$ 151.3	\$ (1,002.8)	\$ 1,972.3

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

CONDENSED CONSOLIDATING BALANCE SHEETS

	August 31, 2013					Consolidated
	Parent	Subsidiary Issuer	Subsidiary Guarantor	Non- Guarantors	Eliminations	
ASSETS						
Current Assets:						
Cash and cash equivalents	\$ 331.0	\$ 0.8	\$ —	\$ 27.3	\$ —	\$ 359.1
Accounts receivable, net	—	270.8	—	47.5	—	318.3
Inventories	—	191.2	—	11.8	—	203.0
Other current assets	4.4	23.0	—	5.7	—	33.1
Total Current Assets	335.4	485.8	—	92.3	—	913.5
Property, Plant, and Equipment, net	0.4	118.1	—	29.4	—	147.9
Goodwill	—	517.0	2.7	48.5	—	568.2
Intangible assets, net	—	99.9	119.2	26.0	—	245.1
Other long-term assets	3.8	19.4	—	5.9	—	29.1
Investments in and amounts due from subsidiaries	701.5	170.7	118.2	(61.5)	(928.9)	—
Total Assets	\$ 1,041.1	\$ 1,410.9	\$ 240.1	\$ 140.6	\$ (928.9)	\$ 1,903.8
LIABILITIES AND STOCKHOLDERS' EQUITY						
Current Liabilities:						
Accounts payable	\$ 1.6	\$ 233.2	\$ —	\$ 14.7	\$ —	\$ 249.5
Other accrued liabilities	17.0	95.0	—	24.7	—	136.7
Total Current Liabilities	18.6	328.2	—	39.4	—	386.2
Long-Term Debt	—	353.6	—	—	—	353.6
Deferred Income Taxes	(32.5)	85.8	—	0.6	—	53.9
Other Long-Term Liabilities	61.5	33.6	—	21.5	—	116.6
Total Stockholders' Equity	993.5	609.7	240.1	79.1	(928.9)	993.5
Total Liabilities and Stockholders' Equity	\$ 1,041.1	\$ 1,410.9	\$ 240.1	\$ 140.6	\$ (928.9)	\$ 1,903.8

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

CONDENSED CONSOLIDATING STATEMENTS OF COMPREHENSIVE INCOME

	Three Months Ended February 28, 2014					
	Parent	Subsidiary Issuer	Subsidiary Guarantor	Non- Guarantors	Eliminations	Consolidated
Net Sales:						
External sales	\$ —	\$ 484.3	\$ —	\$ 61.9	\$ —	\$ 546.2
Intercompany sales	—	—	8.7	19.2	(27.9)	—
Total Sales	—	484.3	8.7	81.1	(27.9)	546.2
Cost of Products Sold	—	288.1	—	61.5	(18.6)	331.0
Gross Profit	—	196.2	8.7	19.6	(9.3)	215.2
Selling, Distribution, and Administrative Expenses	6.8	139.7	1.4	18.4	(9.3)	157.0
Intercompany charges	(0.8)	0.4	—	0.4	—	—
Special Charge	—	(0.2)	—	—	—	(0.2)
Operating Profit	(6.0)	56.3	7.3	0.8	—	58.4
Interest expense (income), net	2.5	5.5	—	—	—	8.0
Equity earnings in subsidiaries	(38.2)	(1.7)	—	—	39.9	—
Miscellaneous (income) expense, net	—	0.1	—	(1.1)	1.1	0.1
Income before Provision for Income Taxes	29.7	52.4	7.3	1.9	(41.0)	50.3
Provision for Income Taxes	(3.0)	17.2	2.9	0.5	—	17.6
Net Income	\$ 32.7	\$ 35.2	\$ 4.4	\$ 1.4	\$ (41.0)	\$ 32.7
Other Comprehensive Income/(Expense) Items:						
Foreign Currency Translation Adjustments	(1.3)	(1.3)	—	—	1.3	(1.3)
Defined Benefit Pension Plans, net	0.6	0.3	—	0.2	(0.5)	0.6
Other Comprehensive Income/(Expense) Items, net of tax	(0.7)	(1.0)	—	0.2	0.8	(0.7)
Other Comprehensive Income/(Expense)	\$ 32.0	\$ 34.2	\$ 4.4	\$ 1.6	\$ (40.2)	\$ 32.0

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

CONDENSED CONSOLIDATING STATEMENTS OF COMPREHENSIVE INCOME

	Three Months Ended February 28, 2013					
	Parent	Subsidiary Issuer	Subsidiary Guarantor	Non- Guarantors	Eliminations	Consolidated
Net Sales:						
External sales	\$ —	\$ 429.0	\$ —	\$ 57.7	\$ —	\$ 486.7
Intercompany sales	—	—	7.5	19.9	(27.4)	—
Total Sales	—	429.0	7.5	77.6	(27.4)	486.7
Cost of Products Sold	—	256.6	—	60.3	(19.9)	297.0
Gross Profit	—	172.4	7.5	17.3	(7.5)	189.7
Selling, Distribution, and Administrative Expenses	6.5	129.2	0.7	15.4	(7.5)	144.3
Intercompany charges	(0.8)	0.5	—	0.3	—	—
Special Charge	—	0.3	—	—	—	0.3
Operating Profit	(5.7)	42.4	6.8	1.6	—	45.1
Interest expense (income), net	2.3	5.6	—	(0.1)	—	7.8
Equity earnings in subsidiaries	(29.9)	(1.6)	—	—	31.5	—
Miscellaneous (income) expense, net	—	0.6	—	(0.5)	—	0.1
Income before Provision for Income Taxes	21.9	37.8	6.8	2.2	(31.5)	37.2
Provision for Income Taxes	(2.8)	11.9	2.7	0.7	—	12.5
Net Income	\$ 24.7	\$ 25.9	\$ 4.1	\$ 1.5	\$ (31.5)	\$ 24.7
Other Comprehensive Income/(Expense) Items:						
Foreign Currency Translation Adjustments	(0.6)	(0.6)	—	—	0.6	(0.6)
Defined Benefit Pension Plans, net	1.1	0.7	—	0.3	(1.0)	1.1
Other Comprehensive Income/(Expense) Items, net of tax	0.5	0.1	—	0.3	(0.4)	0.5
Other Comprehensive Income/(Expense)	\$ 25.2	\$ 26.0	\$ 4.1	\$ 1.8	\$ (31.9)	\$ 25.2

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

CONDENSED CONSOLIDATING STATEMENTS OF COMPREHENSIVE INCOME

	Six Months Ended February 28, 2014					
	Parent	Subsidiary Issuer	Subsidiary Guarantor	Non-Guarantors	Eliminations	Consolidated
Net Sales:						
External sales	\$ —	\$ 996.3	\$ —	\$ 124.6	\$ —	\$ 1,120.9
Intercompany sales	—	—	17.4	42.7	(60.1)	—
Total Sales	—	996.3	17.4	167.3	(60.1)	1,120.9
Cost of Products Sold	—	583.4	—	126.1	(40.9)	668.6
Gross Profit	—	412.9	17.4	41.2	(19.2)	452.3
Selling, Distribution, and Administrative Expenses	13.8	282.2	2.1	37.8	(19.2)	316.7
Intercompany charges	(1.6)	0.8	—	0.8	—	—
Special Charge	—	(0.2)	—	—	—	(0.2)
Operating Profit	(12.2)	130.1	15.3	2.6	—	135.8
Interest expense (income), net	5.0	11.0	—	—	—	16.0
Equity earnings in subsidiaries	(88.3)	(3.0)	—	—	91.3	—
Miscellaneous (income) expense, net	—	0.1	—	(0.5)	1.1	0.7
Income before Provision for Income Taxes	71.1	122.0	15.3	3.1	(92.4)	119.1
Provision for Income Taxes	(6.1)	41.7	6.0	0.3	—	41.9
Net Income	\$ 77.2	\$ 80.3	\$ 9.3	\$ 2.8	\$ (92.4)	\$ 77.2
Other Comprehensive Income/(Expense) Items:						
Foreign Currency Translation Adjustments	1.0	1.0	—	—	(1.0)	1.0
Defined Benefit Pension Plans, net	1.2	0.6	—	0.4	(1.0)	1.2
Other Comprehensive Income/(Expense) Items, net of tax	2.2	1.6	—	0.4	(2.0)	2.2
Other Comprehensive Income/(Expense)	\$ 79.4	\$ 81.9	\$ 9.3	\$ 3.2	\$ (94.4)	\$ 79.4

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

CONDENSED CONSOLIDATING STATEMENTS OF COMPREHENSIVE INCOME

	Six Months Ended February 28, 2013					
	Parent	Subsidiary Issuer	Subsidiary Guarantor	Non-Guarantors	Eliminations	Consolidated
Net Sales:						
External sales	\$ —	\$ 851.8	\$ —	\$ 116.0	\$ —	\$ 967.8
Intercompany sales	—	—	14.8	43.0	(57.8)	—
Total Sales	—	851.8	14.8	159.0	(57.8)	967.8
Cost of Products Sold	—	511.5	—	120.1	(43.0)	588.6
Gross Profit	—	340.3	14.8	38.9	(14.8)	379.2
Selling, Distribution, and Administrative Expenses	14.2	252.2	1.5	31.8	(14.8)	284.9
Intercompany charges	(1.7)	1.1	—	0.6	—	—
Special Charge	—	0.7	—	0.3	—	1.0
Operating Profit	(12.5)	86.3	13.3	6.2	—	93.3
Interest expense (income), net	4.6	11.1	—	(0.2)	—	15.5
Equity earnings in subsidiaries	(61.3)	(5.5)	—	0.1	66.7	—
Miscellaneous (income) expense, net	—	0.4	—	(0.2)	—	0.2
Income before Provision for Income Taxes	44.2	80.3	13.3	6.5	(66.7)	77.6
Provision for Income Taxes	(6.6)	26.2	5.3	1.9	—	26.8
Net Income	\$ 50.8	\$ 54.1	\$ 8.0	\$ 4.6	\$ (66.7)	\$ 50.8
Other Comprehensive Income/(Expense) Items:						
Foreign Currency Translation Adjustments	0.7	0.7	—	—	(0.7)	0.7
Defined Benefit Pension Plans, net	(1.0)	1.4	—	0.7	(2.1)	(1.0)
Other Comprehensive Income/(Expense) Items, net of tax	(0.3)	2.1	—	0.7	(2.8)	(0.3)
Other Comprehensive Income/(Expense)	\$ 50.5	\$ 56.2	\$ 8.0	\$ 5.3	\$ (69.5)	\$ 50.5

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

CONDENSED CONSOLIDATING STATEMENTS OF CASH FLOWS

	Six Months Ended February 28, 2014					
	Parent	Subsidiary Issuer	Subsidiary Guarantor	Non-Guarantors	Eliminations	Consolidated
Net Cash Provided by (Used for) Operating Activities	\$ 34.3	\$ 17.2	\$ —	\$ 5.9	\$ —	\$ 57.4
Cash Provided by (Used for) Investing Activities:						
Purchases of property, plant, and equipment	—	(14.0)	—	(2.5)	—	(16.5)
Proceeds from sale of property, plant, and equipment	—	0.9	—	—	—	0.9
Investments in subsidiaries	—	(4.5)	—	4.5	—	—
Net Cash Used for Investing Activities	—	(17.6)	—	2.0	—	(15.6)
Cash Provided by (Used for) Financing Activities:						
Proceeds from stock option exercises and other	7.9	—	—	—	—	7.9
Excess tax benefits from share-based payments	9.9	—	—	—	—	9.9
Dividends paid	(11.2)	—	—	—	—	(11.2)
Net Cash Provided by Financing Activities	6.6	—	—	—	—	6.6
Effect of Exchange Rate Changes on Cash	—	(0.1)	—	0.8	—	0.7
Net Change in Cash and Cash Equivalents	40.9	(0.5)	—	8.7	—	49.1
Cash and Cash Equivalents at Beginning of Period	331.0	0.8	—	27.3	—	359.1
Cash and Cash Equivalents at End of Period	\$ 371.9	\$ 0.3	\$ —	\$ 36.0	\$ —	\$ 408.2

ACUITY BRANDS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

CONDENSED CONSOLIDATING STATEMENTS OF CASH FLOWS

	Six Months Ended February 28, 2013					
	Parent	Subsidiary Issuer	Subsidiary Guarantor	Non- Guarantors	Eliminations	Consolidated
Net Cash (Used for) Provided by Operating Activities	\$ (49.3)	\$ 35.8	\$ —	\$ 13.2	\$ —	\$ (0.3)
Cash Provided by (Used for) Investing Activities:						
Purchases of property, plant, and equipment	(0.3)	(20.0)	—	(1.6)	—	(21.9)
Proceeds from sale of property, plant, and equipment	—	—	—	0.1	—	0.1
Investments in subsidiaries	—	(13.1)	—	—	13.1	—
Acquisitions of business and intangible assets	—	(3.3)	—	—	—	(3.3)
Net Cash Used for Investing Activities	(0.3)	(36.4)	—	(1.5)	13.1	(25.1)
Cash Provided by (Used for) Financing Activities:						
Proceeds from stock option exercises and other	9.1	—	—	—	—	9.1
Excess tax benefits from share-based payments	5.8	—	—	—	—	5.8
Intercompany capital	—	—	—	13.1	(13.1)	—
Dividends paid	(11.1)	—	—	—	—	(11.1)
Net Cash Provided by Financing Activities	3.8	—	—	13.1	(13.1)	3.8
Effect of Exchange Rate Changes on Cash	—	0.6	—	(0.7)	—	(0.1)
Net Change in Cash and Cash Equivalents	(45.8)	—	—	24.1	—	(21.7)
Cash and Cash Equivalents at Beginning of Period	246.6	—	—	37.9	—	284.5
Cash and Cash Equivalents at End of Period	\$ 200.8	\$ —	\$ —	\$ 62.0	\$ —	\$ 262.8

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

(\$ in millions, except per-share data and as indicated)

The following discussion should be read in conjunction with the *Consolidated Financial Statements* and related notes included within this report. References made to years are for fiscal year periods.

The purpose of this discussion and analysis is to enhance the understanding and evaluation of the results of operations, financial position, cash flows, indebtedness, and other key financial information of Acuity Brands, Inc. ("Acuity Brands"), and its subsidiaries as of February 28, 2014 and for the three and six months ended February 28, 2014 and 2013. For a more complete understanding of this discussion, please read the *Notes to Consolidated Financial Statements* included in this report. Also, please refer to the Company's 2013 Annual Report on Form 10-K for the fiscal year ended August 31, 2013, filed with the Securities and Exchange Commission (the "SEC") on October 29, 2013 ("Form 10-K").

Overview

Company

Acuity Brands, Inc. ("Acuity Brands") is the parent company of Acuity Brands Lighting, Inc. ("ABL") and other subsidiaries (Acuity Brands, ABL, and such other subsidiaries are collectively referred to herein as "the Company"). The Company, with its principal office in Atlanta, Georgia, employs approximately 6,500 people worldwide.

The Company designs, produces, and distributes a broad array of lighting solutions, components, and services for commercial, institutional, industrial, infrastructure, and residential applications for various markets throughout North America and select international markets. The Company's lighting solutions include devices such as luminaires, lighting controls, prismatic skylights, light-emitting diode ("LED") lamps and drivers, and integrated lighting systems for indoor and outdoor applications utilizing a combination of light sources, including daylight, and other devices controlled by software that monitors and manages light levels while optimizing energy consumption (collectively referred to herein as "lighting solutions"). The Company is one of the world's leading producers and distributors of lighting solutions, with a broad, highly configurable product offering, consisting of a diversified portfolio of lighting, controls, and daylighting brands. The Company integrates conventional and advanced solid-state lighting fixtures with digital controls and daylighting products to create greater energy efficiencies and higher quality of light for a broad and diverse customer base. As of February 28, 2014, the Company operates 16 manufacturing facilities and seven distribution facilities along with two warehouses to serve its extensive customer base.

Please refer to the *Description of Business and Basis of Presentation* footnote of the *Notes to Consolidated Financial Statements* for more information.

Liquidity and Capital Resources

The Company's principal sources of liquidity are operating cash flows generated primarily from its business operations, cash on hand, and various sources of borrowings. The ability of the Company to generate sufficient cash flow from operations or to access certain capital markets, including banks, is necessary to fund its operations and capital expenditures, pay dividends, meet its obligations as they become due, and maintain compliance with covenants contained in its financing agreements.

Based on its cash on hand, availability under existing financing arrangements and current projections of cash flow from operations, the Company believes that it will be able to meet its liquidity needs over the next 12 months. Short-term needs are expected to include funding operations as currently planned, making anticipated capital investments, paying quarterly stockholder dividends as currently anticipated, paying principal and interest on borrowings as currently scheduled, making required contributions to its employee benefit plans, funding potential acquisitions, and potentially repurchasing shares of its outstanding common stock as authorized by the Board of Directors. Two million shares of the Company's common stock are currently authorized and available for repurchase under an existing repurchase program. The Company expects to repurchase these shares on an opportunistic basis. The Company currently expects to invest approximately \$50.0 during fiscal 2014 of which \$16.5 had been invested as of February 28, 2014, primarily for equipment, tooling, and new and enhanced information technology capabilities. Additionally, management believes that the Company's cash flows from operations and sources of funding, including, but not limited to, borrowing capacity, will sufficiently support the long-term liquidity needs of the Company.

Cash Flow

The Company uses available cash and cash flow from operations, as well as proceeds from the exercise of stock options, to fund operations and capital expenditures, repurchase common stock of the Company, fund acquisitions, and pay dividends.

The Company's cash position at February 28, 2014 was \$408.2, an increase of \$49.1 from August 31, 2013. Cash flow generated from operations, cash generated from stock issued under employee and director compensation plans, and proceeds from

the sale of assets during the period were used during the first six months of fiscal 2014 primarily to make capital expenditures of \$16.5 and pay dividends to stockholders of \$11.2.

The Company generated \$57.4 of cash flow from operating activities during the six months ended February 28, 2014 compared with \$0.3 used by operating activities in the prior-year period, an increase of \$57.7, due primarily to higher net income, less cash used for working capital, and lower variable incentive compensation payments. The decrease in cash used for working capital during the first half of fiscal 2014 compared with the first half of fiscal 2013 was primarily related to greater cash flow from accounts receivable attributable to the timing of shipments within the respective periods partially offset by higher inventory levels in fiscal 2014. In addition, fiscal 2013 included payments for certain strategic inventory purchases late in the prior-year quarter ended August 31, 2012. Payments of a similar magnitude were not repeated during fiscal 2014.

Management believes that investing in assets and programs that will over time increase the overall return on its invested capital is a key factor in driving stockholder value. The Company invested \$16.5 and \$21.9 in the first six months of fiscal 2014 and 2013, respectively, primarily related to investments in new tooling, machinery, and information technology. As noted above, the Company expects to invest approximately \$50.0 primarily for equipment, tooling, and enhanced information technology capabilities during fiscal 2014.

On March 13, 2013, the Company acquired for cash, including potential additional cash payments that may be paid in future periods under earn-out provisions, all of the ownership interests in eldoLAB Holding B.V. ("eldoLED"), a leading provider of high-performance drivers for LED lighting systems based in Eindhoven, the Netherlands. Potential cash payments related to the earn-out provisions are payable beginning in fiscal 2014 and ending in fiscal 2017 subject to achievement of the earn-out provisions. The operating results of eldoLED have been included in the Company's consolidated financial statements since the date of acquisition and are not material to the Company's financial condition, results of operations, or cash flows.

On December 20, 2012, the Company acquired for cash all of the ownership interests in Adura Technologies ("Adura"), a leading developer of radio frequency (RF) mesh networking technology that allows individual light fixtures to communicate in a wireless mesh network with switches, sensors, and system management software. The operating results of Adura have been included in the Company's consolidated financial statements since the date of acquisition and are not material to the Company's financial condition, results of operations, or cash flows.

Capitalization

The current capital structure of the Company is comprised principally of senior unsecured notes and equity of its stockholders. As of February 28, 2014, total debt outstanding of \$353.6 remained substantially unchanged from August 31, 2013 and consisted primarily of fixed-rate obligations.

On January 31, 2012, the Company executed a \$250.0 revolving credit facility (the "Revolving Credit Facility"). The Revolving Credit Facility will mature and any and all amounts outstanding will be due and payable on January 31, 2017.

The Company was in compliance with all financial covenants under the Revolving Credit Facility as of February 28, 2014. At February 28, 2014, the Company had additional borrowing capacity under the Revolving Credit Facility of \$243.8 under the most restrictive covenant in effect at the time, which represents the full amount of the Revolving Credit Facility less outstanding letters of credit of \$6.2 issued under the Revolving Credit Facility. As of February 28, 2014, the Company had outstanding letters of credit totaling \$10.4, primarily for securing collateral requirements under the casualty insurance programs for Acuity Brands and providing credit support for the Company's industrial revenue bond, including \$6.2 issued under the Revolving Credit Facility. See the *Debt* footnote of the *Notes to Consolidated Financial Statements*.

During the first six months of fiscal 2014, the Company's consolidated stockholders' equity increased \$85.9 to \$1,079.4 at February 28, 2014 from \$993.5 at August 31, 2013. The increase was due primarily to net income earned in the period, as well as amortization of stock-based compensation, stock issuances resulting primarily from the exercise of stock options, and amortization of pension plan prior service costs and actuarial losses partially offset by dividend payments. The Company's debt to total capitalization ratio (calculated by dividing total debt by the sum of total debt and total stockholders' equity) was 24.7% and 26.2% at February 28, 2014 and August 31, 2013, respectively. The ratio of debt, net of cash, to total capitalization, net of cash, was (5.3)% at February 28, 2014 and (0.6)% at August 31, 2013.

Dividends

Acuity Brands paid dividends on its common stock of \$11.2 (\$0.26 per share) during the six months ended February 28, 2014 compared with \$11.1 (\$0.26 per share) during the six months ended February 28, 2013. All decisions regarding the declaration and payment of dividends by Acuity Brands are at the discretion of the Board of Directors and are evaluated regularly in light of the Company's financial condition, earnings, growth prospects, funding requirements, applicable law, and any other factors the Board deems relevant.

Results of Operations

Second Quarter of Fiscal 2014 Compared with Second Quarter of Fiscal 2013

The following table sets forth information comparing the components of net income for the three months ended February 28, 2014 and 2013:

	Three Months Ended		Increase (Decrease)	Percent Change
	February 28, 2014	February 28, 2013		
Net Sales	\$ 546.2	\$ 486.7	\$ 59.5	12.2 %
Cost of Products Sold	331.0	297.0	34.0	11.4 %
Gross Profit	215.2	189.7	25.5	13.4 %
<i>Percent of net sales</i>	39.4%	39.0%	40 bps	
Selling, Distribution, and Administrative Expenses	157.0	144.3	12.7	8.8 %
Special Charge	(0.2)	0.3	(0.5)	(166.7)%
Operating Profit	58.4	45.1	13.3	29.5 %
<i>Percent of net sales</i>	10.7%	9.3%	140 bps	
Other Expense (Income)				
Interest Expense, net	8.0	7.8	0.2	2.6 %
Miscellaneous Expense, net	0.1	0.1	—	— %
Total Other Expense	8.1	7.9	0.2	2.5 %
Income before Provision for Income Taxes	50.3	37.2	13.1	35.2 %
<i>Percent of net sales</i>	9.2%	7.6%	160 bps	
Provision for Taxes	17.6	12.5	5.1	40.8 %
<i>Effective tax rate</i>	35.0%	33.6%		
Net Income	\$ 32.7	\$ 24.7	\$ 8.0	32.4 %
Diluted Earnings per Share	\$ 0.75	\$ 0.57	\$ 0.18	31.6 %

Net sales were \$546.2 for the three months ended February 28, 2014 compared with \$486.7 reported for the three months ended February 28, 2013, an increase of \$59.5, or 12.2%. For the three months ended February 28, 2014, the Company reported net income of \$32.7, an increase of \$8.0, or 32.4%, compared with \$24.7 for the three months ended February 28, 2013. For the second quarter of fiscal 2014, diluted earnings per share increased to \$0.75 compared with \$0.57 reported in the year-ago period.

The table below reconciles certain U.S. GAAP financial measures to the corresponding non-U.S. GAAP measures referred to in the discussion of the Company's results of operations, which exclude special charges associated primarily with continued efforts to streamline the organization and other costs associated with temporary manufacturing inefficiencies. Although special charges related to other efforts to improve overall Company efficiency have been recognized in prior periods and could recur in future periods, management typically excludes the impact of special charges during internal reviews of performance and uses these non-U.S. GAAP measures for baseline comparative operational analysis, decision making, and other activities. These non-U.S. GAAP financial measures, including adjusted gross profit and margin, adjusted selling, distribution, and administrative expenses and percent of sales, adjusted operating profit and margin, adjusted net income, and adjusted diluted earnings per share are provided to enhance the user's overall understanding of the Company's current financial performance. Specifically, the Company believes these non-U.S. GAAP measures provide greater comparability and enhanced visibility into the results of operations, excluding the impact of special charges and certain other expenses. The non-U.S. GAAP financial measures should be considered in addition to, and not as a substitute for or superior to, results prepared in accordance with U.S. GAAP.

	Three Months Ended		Increase (Decrease)	Percent Change
	February 28, 2014	February 28, 2013		
Gross Profit	\$ 215.2	\$ 189.7		
Add-back: Manufacturing inefficiencies	—	2.8		
Adjusted Gross Profit	\$ 215.2	\$ 192.5	\$ 22.7	11.8%
<i>Percent of net sales</i>	<i>39.4%</i>	<i>39.6%</i>	<i>(20) bps</i>	
Operating Profit	\$ 58.4	\$ 45.1		
Add-back: Special charge	(0.2)	0.3		
Add-back: Manufacturing inefficiencies	—	2.8		
Adjusted Operating Profit	\$ 58.2	\$ 48.2	\$ 10.0	20.7%
<i>Percent of net sales</i>	<i>10.7%</i>	<i>9.9%</i>	<i>80 bps</i>	
Net Income	\$ 32.7	\$ 24.7		
Add-back: Special charge, net of tax	(0.1)	0.2		
Add-back: Manufacturing inefficiencies, net of tax	—	1.8		
Adjusted Net Income	\$ 32.6	\$ 26.7	\$ 5.9	22.1%
Diluted Earnings per Share	\$ 0.75	\$ 0.57		
Add-back: Special Charge and Manufacturing inefficiencies, net of tax	—	0.05		
Adjusted Diluted Earnings per Share	\$ 0.75	\$ 0.62	\$ 0.13	21.0%

Net Sales

Net sales for the three months ended February 28, 2014 increased 12.2% compared with the prior-year period due primarily to a 13% increase in sales volume, partially offset by the impact of net unfavorable changes in foreign currency rates, primarily because of the Canadian Dollar. Sales volume was higher across most product categories and key sales channels. In addition, the Company realized greater demand for LED-based luminaires in the current quarter as sales of these products more than doubled compared to the year-ago period and represented 30% of total net sales. The impact on net sales from acquisitions and changes in product prices and the mix of products sold ("price/mix") was not material. Because of the changing dynamics of the Company's product portfolio, including the increase of integrated lighting solutions as well as the proliferation of new products due to the adoption of solid-state lighting, it is not possible to precisely quantify volume nor precisely differentiate the individual components of price/mix.

Gross Profit

Gross profit for the second quarter of fiscal 2014 increased \$25.5, or 13.4%, to \$215.2 compared with \$189.7 in the prior-year period. Gross profit margin increased to 39.4% for the three months ended February 28, 2014 compared with 39.0% in the prior-year period. The increase in gross profit margin was due largely to the favorable impact of increased net sales volume, lower material and component costs, and benefits from greater manufacturing facility utilization as well as improved productivity due, in part, to the elimination of \$2.8 of temporary manufacturing inefficiencies incurred during the second quarter of fiscal 2013 directly attributable to the closure of the Company's Cochran, Georgia production facility ("Cochran facility") that were not repeated in the second quarter of fiscal 2014. These improvements were partially offset by \$2.2 of higher costs for a product-related issue affecting certain incandescent emergency light fixtures, approximately \$3.0 million due to net unfavorable changes in foreign currency rates, and to a lesser degree, higher freight costs for expediting various components due primarily to service greater than expected customer demand for certain products which combined reduced gross profit margin by approximately 100 basis points.

Second quarter fiscal 2014 gross profit of \$215.2 increased \$22.7, or 11.8%, compared to adjusted gross profit (excluding the impact of temporary manufacturing inefficiencies directly attributable to the Cochran facility closure) for the year-ago period of \$192.5. Gross profit margin decreased 20 basis points to 39.4% for the three months ended February 28, 2014 compared with adjusted gross profit margin of 39.6% in the prior-year period, which excludes the impact of the temporary manufacturing efficiencies.

Operating Profit

Selling, Distribution, and Administrative (“SD&A”) expenses for the three months ended February 28, 2014 were \$157.0 compared with \$144.3 in the prior-year period, an increase of \$12.7, or 8.8%. The increase in SD&A expenses was due primarily to higher costs to support the greater sales volume, including freight and commissions, and higher variable incentive compensation costs. SD&A expenses for the second quarter of fiscal 2014 were 28.7% of net sales compared with 29.6% for the prior-year period.

Operating profit for the second quarter of fiscal 2014 was \$58.4 compared with \$45.1 for the prior-year period, an increase of \$13.3, or 29.5%. The increase in operating profit was due primarily to the favorable impact of higher net sales, lower material and component costs, and benefits from greater manufacturing facility utilization as well as improved productivity. These improvements were partially offset by higher costs for product warranty and related issues, the impact of net unfavorable changes in foreign currency rates, higher freight costs for expediting various components due primarily to service greater than expected customer demand for certain products, higher costs to support greater sales volume, and higher variable incentive compensation costs.

Adjusted operating profit (excluding the impact of special charges) increased by \$10.0, or 20.7%, to \$58.2 for the second quarter of fiscal 2014 compared with \$48.2 (excluding the impact of special charges and temporary manufacturing inefficiencies directly attributable to the Cochran facility closure) for the second quarter of fiscal 2013. Adjusted operating profit margin (excluding the impact of special charges) increased 80 basis points to 10.7% for the second quarter of fiscal 2014 compared with adjusted operating profit margin (excluding the impact of special charges and temporary manufacturing inefficiencies directly attributable to the Cochran facility closure) of 9.9% in the year-ago period.

Other Expense (Income)

Other expense (income) consists principally of net interest expense and net miscellaneous expense, which is comprised primarily of gains and losses associated with foreign currency-related transactions. Interest expense, net, increased slightly to \$8.0 for the three months ended February 28, 2014 compared with \$7.8 for the three months ended February 28, 2013. Higher interest expense was due primarily to increased interest expense related to obligations associated with non-qualified retirement plans and lower interest income. The Company reported net miscellaneous expense of \$0.1 in both the second quarter of fiscal 2014 and 2013. In both periods, net miscellaneous expense was largely due to the unfavorable impact of exchange rate changes on certain foreign currency items.

Provision for Income Taxes and Net Income

The Company’s effective income tax rate was 35.0% and 33.6% for the three months ended February 28, 2014 and 2013, respectively. The Company estimates that the effective tax rate for fiscal 2014 will be approximately 35.5% before any discrete items and if the rates in its taxing jurisdictions remain generally consistent throughout the year.

Net income for the second quarter of fiscal 2014 increased \$8.0 to \$32.7 from \$24.7 reported for the prior-year period. The increase in net income resulted primarily from higher operating profit partially offset by higher other expense and a higher provision for income taxes. Diluted earnings per share for the three months ended February 28, 2014 increased \$0.18 to \$0.75 compared with diluted earnings per share of \$0.57 for the prior-year period.

Adjusted net income (excluding the impact of special charges) for the second quarter of fiscal 2014 was \$32.6 compared with \$26.7 of adjusted net income (excluding the impact of special charges and temporary manufacturing inefficiencies directly attributable to the Cochran facility closure) in the prior-year period, which represented an increase of \$5.9, or 22.1%. Diluted earnings per share for the three months ended February 28, 2014 increased \$0.13, or 21.0%, to \$0.75 compared with adjusted diluted earnings per share (excluding the impact of special charges and temporary manufacturing inefficiencies directly attributable to the Cochran facility closure) of \$0.62 for the prior-year period.

First Six Months of Fiscal 2014 Compared with First Six Months of Fiscal 2013

The following table sets forth information comparing the components of net income for the six months ended February 28, 2014 and 2013:

	Six Months Ended		Increase (Decrease)	Percent Change
	February 28, 2014	February 28, 2013		
Net Sales	\$ 1,120.9	\$ 967.8	\$ 153.1	15.8 %
Cost of Products Sold	668.6	588.6	80.0	13.6 %
Gross Profit	452.3	379.2	73.1	19.3 %
<i>Percent of net sales</i>	40.4%	39.2%	120 bps	
Selling, Distribution, and Administrative Expenses	316.7	284.9	31.8	11.2 %
Special Charge	(0.2)	1.0	(1.2)	(120.0)%
Operating Profit	135.8	93.3	42.5	45.6 %
<i>Percent of net sales</i>	12.1%	9.6%	250 bps	
Other Expense (Income)				
Interest Expense, net	16.0	15.5	0.5	3.2 %
Miscellaneous Expense, net	0.7	0.2	0.5	250.0 %
Total Other Expense	16.7	15.7	1.0	6.4 %
Income before Provision for Income Taxes	119.1	77.6	41.5	53.5 %
<i>Percent of net sales</i>	10.6%	8.0%	260 bps	
Provision for Taxes	41.9	26.8	15.1	56.3 %
<i>Effective tax rate</i>	35.2%	34.5%		
Net Income	\$ 77.2	\$ 50.8	\$ 26.4	52.0 %
Diluted Earnings per Share	\$ 1.78	\$ 1.18	\$ 0.60	50.8 %

Net sales were \$1,120.9 for the six months ended February 28, 2014 compared with \$967.8 reported for the six months ended February 28, 2013, an increase of \$153.1, or 15.8%. For the six months ended February 28, 2014, the Company reported net income of \$77.2, an increase of \$26.4, or 52.0%, compared with \$50.8 for the six months ended February 28, 2013. For the first six months of fiscal 2014, diluted earnings per share increased to \$1.78 compared with \$1.18 reported in the year-ago period.

The table below reconciles certain U.S. GAAP financial measures to the corresponding non-U.S. GAAP measures referred to in the discussion of the Company's results of operations, which exclude insurance recoveries related to a fraud at a freight service provider, special charges associated primarily with continued efforts to streamline the organization, and other costs associated with temporary manufacturing inefficiencies.

	Six Months Ended		Increase (Decrease)	Percent Change
	February 28, 2014	February 28, 2013		
Gross Profit	\$ 452.3	\$ 379.2		
Add-back: Manufacturing inefficiencies	—	7.6		
Adjusted Gross Profit	\$ 452.3	\$ 386.8	\$ 65.5	16.9%
<i>Percent of net sales</i>	<i>40.4%</i>	<i>40.0%</i>	<i>40 bps</i>	
Selling, Distribution, and Administrative Expenses	\$ 316.7	\$ 284.9		
Add-back: Insurance recovery	5.0	—		
Adjusted Selling, Distribution and Administrative Expenses	\$ 321.7	\$ 284.9	\$ 36.8	12.9%
<i>Percent of net sales</i>	<i>28.7%</i>	<i>29.4%</i>	<i>(70) bps</i>	
Operating Profit	\$ 135.8	\$ 93.3		
Add-back: Manufacturing inefficiencies	—	7.6		
Less: Insurance recovery	(5.0)	—		
Add-back: Special charge	(0.2)	1.0		
Adjusted Operating Profit	\$ 130.6	\$ 101.9	\$ 28.7	28.2%
<i>Percent of net sales</i>	<i>11.7%</i>	<i>10.5%</i>	<i>120 bps</i>	
Net Income	\$ 77.2	\$ 50.8		
Add-back: Manufacturing inefficiencies, net of tax	—	4.8		
Less: Insurance recovery, net of tax	(3.1)	—		
Add-back: Special charge, net of tax	(0.1)	0.7		
Adjusted Net Income	\$ 74.0	\$ 56.3	\$ 17.7	31.4%
Diluted Earnings per Share	\$ 1.78	\$ 1.18		
Less: Insurance recovery, net of tax	(0.07)	—		
Add-back: Special Charge and Manufacturing inefficiencies, net of tax	—	0.13		
Adjusted Diluted Earnings per Share	\$ 1.71	\$ 1.31	\$ 0.40	30.5%

Net Sales

Net sales for the six months ended February 28, 2014 increased 15.8% compared with the prior-year period due primarily to an increase in sales volume, which was partially offset by the impact of an unfavorable change of approximately 1% in price/mix. The impact on net sales from acquisitions and changes in foreign currency rates was not material. Sales volume was higher across most product categories and key sales channels. In addition, the Company realized greater demand for LED-based luminaires during the first half of fiscal 2014 as sales of these products more than doubled compared to the year-ago period and represented almost 30% of total net sales. The Company estimates the unfavorable price/mix during the first half of fiscal 2014 was influenced by a reduction in the sales price of certain LED luminaires reflecting the continued decline in the cost of purchased LED components.

Gross Profit

Gross profit for the first six months of fiscal 2014 increased \$73.1, or 19.3%, to \$452.3 compared with \$379.2 in the prior-year period. Gross profit margin increased to 40.4% for the six months ended February 28, 2014 compared with 39.2% in the prior-year period. The increase in gross profit margin was due largely to the favorable impact of increased net sales volume, lower material and component costs, and benefits from greater manufacturing facility utilization as well as improved productivity. In addition, \$7.6 of temporary manufacturing inefficiencies incurred during the six months ended February 28, 2013 directly attributable to the closure of the Company's Cochran facility were not repeated in the first six months of fiscal 2014. These improvements were partially offset by unfavorable price/mix, increased costs for product warranty and related issues, and the impact of net unfavorable changes in foreign currency rates.

Gross profit for the first six months of fiscal 2014 of \$452.3 increased \$65.5, or 16.9%, compared to adjusted gross profit (excluding the impact of temporary manufacturing inefficiencies directly attributable to the Cochran facility closure) for the year-ago period of \$386.8. Gross profit margin increased 40 basis points to 40.4% for the six months ended February 28, 2014 compared with adjusted gross profit margin of 40.0% in the prior-year period, which excludes the impact of the temporary manufacturing efficiencies.

Operating Profit

SD&A expenses for the six months ended February 28, 2014 were \$316.7 compared with \$284.9 in the prior-year period, an increase of \$31.8, or 11.2%. The increase in SD&A expenses was due primarily to higher costs to support the greater sales volume, including freight and commissions, greater spending on activities to enhance sales, service, and customer support capabilities, and higher variable incentive compensation costs. These expenses were partially offset by an insurance recovery of \$5.0 related to the previously disclosed fraud at a freight service provider. Further details regarding the fraud at a freight service provider and the recovery are included in the *Commitment and Contingencies* footnote of the *Notes to Consolidated Financial Statements*. SD&A expenses for the first six months of fiscal 2014 were 28.3% of net sales compared with 29.4% for the prior-year period. Adjusted SD&A expenses (excluding the impact of the insurance recovery associated with the fraud at a freight service provider) for the first six months of fiscal 2014 were \$321.7, or 28.7% of net sales, which was 70 basis points lower than the prior year period.

During the first six months of fiscal 2014, the Company recognized a reversal of pre-tax special charges of \$0.2 due primarily to lower-than-anticipated costs related to previously-initiated streamlining efforts of \$0.6 partially offset by production transfer costs of \$0.4. During the first six months of fiscal 2013, the Company recorded a net pre-tax special charge of \$1.0 related primarily to production transfer costs associated with the closure of the Cochran facility. Further details regarding the Company's special charges are included in the *Special Charge* footnote of the *Notes to Consolidated Financial Statements*.

Operating profit for the first six months of fiscal 2014 was \$135.8 compared with \$93.3 for the prior-year period, an increase of \$42.5, or 45.6%. The increase in operating profit for the first six months of fiscal 2014 compared with the first six months of fiscal 2013 was due primarily to the favorable impact of higher net sales, lower material and component costs, benefits from greater manufacturing facility utilization as well as improved productivity, and the insurance recovery related to the fraud at a freight service provider. These improvements were partially offset by unfavorable price/mix, higher costs for product warranty and related issues, the impact of net unfavorable changes in foreign currency rates, higher costs to support greater sales volume, and higher variable incentive compensation costs.

Adjusted operating profit (excluding the impact of special charges and the insurance recovery associated with the fraud at a freight service provider noted above) increased by \$28.7, or 28.2%, to \$130.6 for the first six months of fiscal 2014 compared with \$101.9 (excluding the impact of special charges and temporary manufacturing inefficiencies directly attributable to the Cochran facility closure) for the first six months of fiscal 2013. Adjusted operating profit margin for the first six months of fiscal 2014 (excluding the impact of special charges and the insurance recovery associated with the fraud at a freight service provider noted above) increased 120 basis points to 11.7% compared with adjusted operating profit margin (excluding the impact of special charges and temporary manufacturing inefficiencies directly attributable to the Cochran facility closure) of 10.5% in the year-ago period.

Other Expense (Income)

Other expense (income) consists principally of net interest expense and net miscellaneous expense, which is comprised primarily of gains and losses associated with foreign currency-related transactions. Interest expense, net, increased to \$16.0 for the six months ended February 28, 2014 compared with \$15.5 for the six months ended February 28, 2013. Higher interest expense was due primarily to increased interest expense related to obligations associated with non-qualified retirement plans and lower interest income. The Company reported net miscellaneous expense of \$0.7 and \$0.2 in the first six months of fiscal 2014 and 2013, respectively. In both periods, net miscellaneous expense was largely due to the unfavorable impact of exchange rate changes on certain foreign currency items.

Provision for Income Taxes and Net Income

The Company's effective income tax rate was 35.2% and 34.5% for the six months ended February 28, 2014 and 2013, respectively.

Net income for the first six months of fiscal 2014 increased \$26.4 to \$77.2 from \$50.8 reported for the prior-year period. The increase in net income resulted primarily from higher operating profit partially offset by higher other expense and a higher provision for income taxes. Diluted earnings per share for the six months ended February 28, 2014 increased \$0.60 to \$1.78 compared with diluted earnings per share of \$1.18 for the prior-year period.

Adjusted net income (excluding the impact of special charges and the insurance recovery associated with the fraud at a freight service provider noted above) for the first six months of fiscal 2014 was \$74.0 compared with \$56.3 of adjusted net income (excluding the impact of special charges and temporary manufacturing inefficiencies directly attributable to the Cochran facility closure) in the prior-year period, which represented an increase of \$17.7, or 31.4%. Adjusted diluted earnings per share (excluding the impact of the insurance recovery associated with the fraud at a freight service provider) for the six months ended February 28, 2014 increased \$0.40, or 30.5%, to \$1.71 compared with adjusted diluted earnings per share (excluding the impact of special charges and temporary manufacturing inefficiencies directly attributable to the Cochran facility closure) of \$1.31 for the prior-year period.

Outlook

Management believes that the execution of the Company's strategy will provide opportunities for continued future profitable growth. The Company's strategy is to capitalize on market growth opportunities by continuing to expand and leverage its industry-leading product and solutions portfolio combined with its extensive market presence and financial strength. Management continues to position the Company to optimize short-term performance while investing in and deploying resources for long-term profitable growth opportunities.

During the first quarter of fiscal 2014, the Company completed the closures of two small production facilities which were part of the streamlining actions initiated in the prior year. The Company did not record any significant incremental expense associated with the closing of the facilities during the first quarter. Management estimates that during the first half of fiscal 2014 the Company realized approximately \$6.5 of pre-tax savings associated with the streamlining activities initiated in 2013 and has achieved the total annualized savings run rate of \$15.

The growth rate for the North American lighting market, which typically benefits from new construction as well as renovation and retrofit activity, is projected to be in the mid-to-upper single digit range for 2014. While management still expects to see some volatility in demand among certain sales channels and geographies, management's expectation for fiscal 2014 is that overall demand in the Company's end markets will continue to improve and be more consistent and broad-based. Management currently believes that the Company will benefit from growing renovation and tenant improvement projects, further expansion in underpenetrated geographies and channels, and growth from the introduction of new products and lighting solutions.

Additionally, the lighting industry continues to experience volatility with respect to input costs. While some commodity costs have waned recently, others continue to rise. As the economy improves, management believes there is the potential for rising input costs. Further, while management expects employee-related costs will continue to rise due to wage inflation and rising health care costs, management will continue to be vigilant in its pricing posture and productivity efforts to help offset rising costs. Management remains cautiously optimistic about the opportunities for solid profitable growth for fiscal 2014 and expects that the Company will be able to outperform the markets it serves while delivering performance more consistent with management's long-term financial objectives.

From a longer term perspective, management expects that its addressable markets will experience solid growth over the next decade, particularly as energy and environmental concerns come to the forefront. Management remains positive about the future prospects of the Company and its ability to continue to outperform the markets it serves.

Critical Accounting Estimates

Management's Discussion and Analysis of Financial Condition and Results of Operations addresses the financial condition and results of operations as reflected in the Company's *Consolidated Financial Statements*, which have been prepared in accordance with U.S. GAAP. As discussed in the *Description of Business and Basis of Presentation* footnote of the *Notes to Consolidated Financial Statements*, the preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expense during the reporting period. On an ongoing basis, management evaluates its estimates and judgments, including those related to revenue recognition; accounts receivable; inventory valuation; depreciation, amortization and the recoverability of long-lived assets, including goodwill and intangible assets; share-based compensation expense; medical, product warranty, and other reserves; income taxes; retirement benefits; litigation; and environmental matters. Management bases its estimates and judgments on its substantial historical experience and other relevant factors, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results could differ from those estimates. Management discusses the development of accounting estimates with the Company's Audit Committee.

There have been no material changes in the Company's critical accounting estimates during the current period. For a detailed discussion of significant accounting policies that may involve a higher degree of judgment, please refer to the Company's Form 10-K.

Cautionary Statement Regarding Forward-Looking Information

This filing contains forward-looking statements within the meaning of the federal securities laws. Statements made herein that may be considered forward-looking include statements incorporating terms such as "expects", "believes", "intends", "anticipates" and similar terms that relate to future events, performance, or results of the Company. In addition, the Company, or the executive officers on the Company's behalf, may from time to time make forward-looking statements in reports and other documents the Company files with the SEC or in connection with oral statements made to the press, current and potential investors, or others. Forward-looking statements include, without limitation: (a) the Company's projections regarding financial performance, liquidity, capital structure, and capital expenditures; (b) expectations about the impact of volatility and uncertainty in general economic conditions; (c) external forecasts projecting industry growth rates; (d) expectations about the impact of volatility and uncertainty in component, commodity and input costs as well as employee-related and healthcare costs, and the Company's ability to manage those challenges; (e) the Company's ability to execute and realize benefits from capitalizing on growth opportunities, expanding in key markets, enhancing service to the customer, and investing in product innovation; (f) the Company's estimate of its fiscal 2014 annual tax rate; (g) the Company's estimate of losses related to the fraud at a freight service provider or future product warranty and other related claims; (i) the Company's future amortization expense; (j) the Company's ability to achieve its long-term financial goals and measures; and (k) the Company's expectations regarding future economic growth and its ability to outperform the markets it serves. You are cautioned not to place undue reliance on any forward-looking statements, which speak only as of the date of this quarterly report. Except as required by law, the Company undertakes no obligation to publicly update or release any revisions to these forward-looking statements to reflect any events or circumstances after the date of this quarterly report or to reflect the occurrence of unanticipated events. The Company's forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the historical experience of the Company and management's present expectations or projections. These risks and uncertainties include, but are not limited to, customer and supplier relationships and prices; competition; ability to realize anticipated benefits from initiatives taken and timing of benefits; market demand; litigation and other contingent liabilities; market conditions; and economic, political, governmental, and technological factors affecting the Company. Also, additional risks that could cause the Company's actual results to differ materially from those expressed in the Company's forward-looking statements are discussed in Part I, "Item 1a. Risk Factors" of the Company's Form 10-K, and are specifically incorporated herein by reference.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

General. The Company is exposed to market risks that may impact its *Consolidated Balance Sheets*, *Consolidated Statements of Comprehensive Income*, and *Consolidated Statements of Cash Flows* due primarily to fluctuations in interest rates, foreign exchange rates, and commodity prices. There have been no material changes to the Company's exposure from market risks from those disclosed in Part II, Item 7a of the Company's Form 10-K.

Item 4. Controls and Procedures

Disclosure controls and procedures are controls and other procedures that are designed to reasonably ensure that information required to be disclosed in the reports filed or submitted by the Company under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), is recorded, processed, summarized, and reported within the time periods specified in the SEC rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to reasonably ensure that information required to be disclosed by the Company in the reports filed under the Exchange Act is accumulated and communicated to management, including the principal executive officer and principal financial officer, as appropriate to allow timely decisions regarding required disclosure.

As required by SEC rules, the Company has evaluated the effectiveness of the design and operation of its disclosure controls and procedures as of February 28, 2014. This evaluation was carried out under the supervision and with the participation of management, including the principal executive officer and principal financial officer. Based on this evaluation, these officers have concluded that the design and operation of the Company's disclosure controls and procedures are effective at a reasonable assurance level as of February 28, 2014. However, because all disclosure procedures must rely to a significant degree on actions or decisions made by employees throughout the organization, such as reporting of material events, the Company and its reporting officers believe that they cannot provide absolute assurance that all control issues and instances of fraud or errors and omissions, if any, within the Company will be detected. Limitations within any control system, including the Company's control system, include faulty judgments in decision-making or simple errors or mistakes. In addition, controls can be circumvented by an individual, by

collusion between two or more people, or by management override of the control. Because of these limitations, misstatements due to error or fraud may occur and may not be detected.

There have been no changes in the Company's internal control over financial reporting that occurred during the Company's most recent completed fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. *Legal Proceedings*

Acuity Brands is subject to various legal claims arising in the normal course of business, including, but not limited to, patent infringement, product liability claims, and employment matters. Acuity Brands is self-insured up to specified limits for certain types of claims, including product liability, and is fully self-insured for certain other types of claims, including environmental, product recall, and patent infringement. Based on information currently available, it is the opinion of management that the ultimate resolution of pending and threatened legal proceedings will not have a material adverse effect on the financial condition, results of operations, or cash flows of Acuity Brands. However, in the event of unexpected future developments, it is possible that the ultimate resolution of any such matters, if unfavorable, could have a material adverse effect on the financial condition, results of operations, or cash flows of Acuity Brands in future periods. Acuity Brands establishes reserves for legal claims when the costs associated with the claims become probable and can be reasonably estimated. The actual costs of resolving legal claims may be substantially higher than the amounts reserved for such claims. However, the Company cannot make a meaningful estimate of actual costs to be incurred that could possibly be higher or lower than the amounts reserved.

As reported in prior periods, on March 25, 2013, a freight payment and audit service provider, Trendset, Inc. ("Trendset"), provided notice to its customers that all freight payment services would immediately cease as a result of fraud at Trendset. Management believes that the Company incurred a loss primarily related to funds disbursed by the Company to Trendset that were not subsequently remitted to freight carriers that provided services on behalf of the Company and additional costs related to recovery efforts. Based on available information, management estimated that the Company's loss was approximately \$8.1 which was previously included in *Selling, Distribution, and Administrative Expenses* in the *Consolidated Statements of Comprehensive Income* during fiscal 2013.

During the first quarter of fiscal 2014, the Company received a \$5.0 payment related to this loss under an insurance policy maintained by the Company, which is included as an offset to expense in *Selling, Distribution and Administrative Expenses* in the *Consolidated Statements of Comprehensive Income*. That payment covers a portion of, but not the entirety of, the Company's loss related to this matter. The Company is seeking to recover the remainder of its loss through multiple sources including, but not limited to, claims against the freight service company and claims against certain parties affiliated with the freight service company. Numerous other Trendset customers are also pursuing claims against Trendset for their losses, and several with significant losses filed an involuntary petition commencing a bankruptcy proceeding against Trendset under Chapter 11 of the United States Bankruptcy Code (the "Bankruptcy Code"). Based on available information, management cannot estimate the amount or timing of any further potential recovery. Any future recovery will be recorded when realized. The Company may incur additional costs in future periods as a result of these recovery activities. It is the opinion of management that any such future costs, though not currently estimable, will not have a material adverse effect on the financial condition or results of operations of Acuity Brands. Additionally, the Company believes that the Trustee in the Trendset bankruptcy action may attempt, through preference or other actions under the Bankruptcy Code, to recover from the Company or its freight carriers amounts paid by Trendset to the Company's freight carriers during the period prior to Trendset's bankruptcy proceeding. The Company believes that such actions to recover funds from the Company or its freight carriers would be inappropriate and would ultimately be unsuccessful. The Company further believes that, even if successful, such actions would be unlikely to have a material adverse effect on the Company.

Information regarding reportable legal proceedings is contained in Part I, "Item 3. Legal Proceedings" in the Company's Form 10-K. Information set forth in this report's *Commitments and Contingencies* footnote of the *Notes to Consolidated Financial Statements* describes any legal proceedings that became reportable during the quarter ended February 28, 2014, and updates any descriptions of previously reported legal proceedings in which there have been material developments during such quarter. The discussion of legal proceedings included within the *Commitments and Contingencies* footnote of the *Notes to Consolidated Financial Statements* is incorporated into this Item 1 by reference.

Item 1a. *Risk Factors*

There have been no material changes in the Company's risk factors from those disclosed in Part I, "Item 1a. Risk Factors" of the Company's Form 10-K.

Item 5. Other Information

Compensatory Arrangements of Certain Officers

On March 28, 2014, the Board of Directors of the Company (“Board”) approved amendments to the Severance Agreements for Vernon J. Nagel, Mark A. Black, and Richard K. Reece, each of whom are named executive officers of the Company, to adjust the multiplier used in the severance payout formula for calculating the payment of a cash amount equal to the executive’s gross salary multiplied by a specified percentage (“Multiplier”). The Multipliers for each of the named executive officers were adjusted to be similar to the individual incentive targets currently in effect for each of the named executive officers under the Company’s annual cash bonus plan. The Board also approved amended language to the Severance Agreement for Mark A. Black to provide benefits consistent with that of the Executive Vice President and Chief Financial Officer. The proposed amended language provides for the full vesting of performance-based restricted stock upon involuntary termination without cause by the Corporation or for “Good Reason” following a change in control. The amendments to the Severance Agreements are attached to this Form 10-Q as Exhibits 10(iii)A (2) through (4) and are incorporated herein by reference.

On March 28, 2014, the Board approved a stock award under the Company’s 2012 Omnibus Stock Incentive Compensation Plan to Mr. Black for 16,000 time-vesting restricted shares of the Company’s common stock which will vest in four equal annual installments beginning March 28, 2015. The award is in recognition of Mr. Black’s promotion to President of Acuity Brands Lighting, Inc. and corresponding increase in responsibilities.

Declaration of Dividend

On March 28, 2014, the Board of Directors of the Company declared a quarterly dividend of \$0.13 per share. The dividend is payable on May 1, 2014 to stockholders of record on April 17, 2014.

Item 6. Exhibits

Exhibits are listed on the [Index to Exhibits](#).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

ACUITY BRANDS, INC.

Date: April 2, 2014

By:

/S/ VERNON J. NAGEL

VERNON J. NAGEL
CHAIRMAN, PRESIDENT, AND CHIEF EXECUTIVE OFFICER

Date: April 2, 2014

By:

/S/ RICHARD K. REECE

RICHARD K. REECE
EXECUTIVE VICE PRESIDENT AND
CHIEF FINANCIAL OFFICER (Principal Financial and
Accounting Officer)

INDEX TO EXHIBITS

EXHIBIT 3	(a) Restated Certificate of Incorporation of Acuity Brands, Inc. (formerly Acuity Brands Holdings, Inc.), dated as of September 26, 2007.	Reference is made to Exhibit 3.1 of registrant's Form 8-K as filed with the Commission on September 26, 2007, which is incorporated herein by reference.
	(b) Certificate of Amendment of Acuity Brands, Inc. (formerly Acuity Brands Holdings, Inc.), dated as of September 26, 2007.	Reference is made to Exhibit 3.2 of registrant's Form 8-K as filed with the Commission on September 26, 2007, which is incorporated herein by reference.
	(c) Amended and Restated Bylaws of Acuity Brands, Inc., dated as of September 30, 2011.	Reference is made to Exhibit 3.1 of registrant's Form 8-K as filed with the Commission on October 5, 2011, which is incorporated herein by reference.
EXHIBIT 10(iii)A	(1) Form of Stock Notification and Award Agreement for stock options.	Filed with the Commission as part of this Form 10-Q.
	(2) Amendment No. 4 to Acuity Brands, Inc. Amended and Restated Severance Agreement between Acuity Brands, Inc. and Vernon J. Nagel.	Filed with the Commission as part of this Form 10-Q.
	(3) Amendment No. 3 to Acuity Brands, Inc. Amended and Restated Severance Agreement between Acuity Brands, Inc. and Mark A. Black.	Filed with the Commission as part of this Form 10-Q.
	(4) Amendment No. 3 to Acuity Brands, Inc. Amended and Restated Severance Agreement between Acuity Brands, Inc. and Richard K. Reece.	Filed with the Commission as part of this Form 10-Q.
EXHIBIT 31	(a) Certification of the Chief Executive Officer of the Company pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed with the Commission as part of this Form 10-Q.
	(b) Certification of the Chief Financial Officer of the Company pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed with the Commission as part of this Form 10-Q.
EXHIBIT 32	(a) Certification of the Chief Executive Officer of the Company pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	Filed with the Commission as part of this Form 10-Q.
	(b) Certification of the Chief Financial Officer of the Company pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	Filed with the Commission as part of this Form 10-Q.
EXHIBIT 101	The following financial information from the Company's Quarterly Report on Form 10-Q for the quarter ended November 30, 2013, filed on January 9, 2014, formatted in XBRL (Extensible Business Reporting Language): (i) the Consolidated Balance Sheets, (ii) the Consolidated Statements of Income, (iii) the Consolidated Statements of Cash Flows, and (iv) the Notes to Consolidated Financial Statements.	Filed with the Commission as part of this Form 10-Q.

STOCK NOTIFICATION AND AWARD AGREEMENT

Optionee : /\$ParticipantName\$/

Grant Type : /\$GrantType\$/

Grant ID : /\$GrantID\$/

Grant Date : /\$GrantDate\$/

Award Amount : /\$AwardsGranted\$/

Exercise Price : /\$GrantPrice\$/

Vest Schedule : /\$VestingDescription\$/

Accept By Date : /\$AcceptByDate\$/

GRANT OF NONQUALIFIED STOCK OPTIONS

THIS AGREEMENT, made as of /\$GrantDate\$/ (the “Grant Date”), between Acuity Brands, Inc., a Delaware corporation (the “Company”), and /\$ParticipantName\$/ (the “Optionee”).

WHEREAS, the Company maintains the 2012 Omnibus Stock Incentive Compensation Plan (the “Plan”), in order to provide additional incentives to select employees and members of the Board of Directors of the Company and its Subsidiaries; and

WHEREAS, the Optionee performs services for the Company and/or one of its Subsidiaries; and

WHEREAS, the Company and Optionee have determined that Optionee shall enter into certain confidentiality, inventions, non-solicitation and non-competition provisions, which are attached to the Optionee’s /\$GrantDate\$/ Restricted Stock Award Agreement as Exhibit A and incorporated herein by reference, in consideration for receipt of the Nonqualified Stock Option award pursuant hereto, continued employment, and other good and valuable consideration, and;

WHEREAS, the Committee responsible for administration of the Plan has determined to grant the Option to the Optionee as provided herein.

NOW, THEREFORE, the parties hereto agree as follows:

1. Grant of Option.

1.1 The Company hereby grants to the Optionee the right and option (the “Option”) to purchase all or any part of an aggregate of /\$AwardsGranted\$/ whole Shares subject to, and in accordance with, the terms and conditions set forth in this Agreement and the Plan.

1.2 The Option is not intended to qualify as an Incentive Stock Option within the meaning of Section 422 of the Code.

1. This Agreement shall be construed in accordance and consistent with, and subject to, the provisions of the Plan (the provisions of which are incorporated herein by reference) and, except as otherwise expressly set forth herein, the capitalized terms used in this Agreement shall have the same definitions as set forth in the Plan.

2. The Option is conditioned upon Optionee’s execution of this Agreement and the terms of the confidentiality, inventions, non-solicitation and non-competition provisions attached to the Optionee’s Restricted Stock Award Agreement as Exhibit A and incorporated herein by reference. If the Agreement and the /\$GrantDate\$/ Retriected Stock Award (including Exhibit A) are not accepted by the Optionee in the manner and within the time period specified by the Company, the Option may be canceled by the Committee.

2. Purchase Price.

The price at which the Optionee shall be entitled to purchase Shares upon the exercise of the Option shall be $\$/\text{GrantPrice}\$/$ per Share.

3. Duration of Option.

The Option shall be exercisable to the extent and in the manner provided herein for a period of ten (10) years from the Grant Date (the "Exercise Term"); provided, however, that the Option may be earlier terminated as provided in Sections 1.4 and 6 hereof.

4. Vesting and Exercisability of Option.

The Option shall vest, and may be exercised, with respect to the Shares as set forth in the Optionee Statement attached hereto and made a part hereof, subject to earlier termination of the Option as provided in Sections 1.4 and 6 hereof or in the Plan. The right to purchase the Shares as they become vested shall be cumulative and shall continue during the Exercise Term unless sooner terminated as provided herein.

5. Manner of Exercise and Payment.

5.1 Subject to the terms and conditions of this Agreement and the Plan, the Option may be exercised by either (i) delivery of written or electronic notice to the Company, at its principal executive office or (ii) online notice given to an online broker with which the Company has made arrangement for the exercise of employee stock options, which notice satisfies the form and conditions set forth in such arrangement, which shall be provided to the Grantee from time to time. Such notice shall state that the Optionee is electing to exercise the Option and the number of Shares in respect of which the Option is being exercised and, if delivered in writing to the Company, shall be signed by the person or persons exercising the Option. If requested by the Committee, such person or persons shall (i) deliver this Agreement to the Secretary of the Company who shall endorse thereon a notation of such exercise and (ii) provide satisfactory proof as to the right of such person or persons to exercise the Option.

1. The notice of exercise described in Section 5.1 shall be accompanied by the full purchase price for any Shares purchased pursuant to the exercise of an Option and shall be paid in full upon such exercise, (i) in cash, by check, by transferring Shares to the Company, by attesting to the ownership of Shares, upon such terms and conditions as may be acceptable to the Committee, or by net settlement of the Option in the manner determined by the Committee, or (ii) by such arrangement as is made by the Company with the designated online broker. Any Shares the Optionee transfers to the Company or attests to owning as payment of the purchase price under an Option shall be valued at their Fair Market Value on the day preceding the date of exercise of such Option.

5.3 Upon receipt of notice of exercise and full payment for the Shares in respect of which the Option is being exercised, the Company shall, subject to Section 16 of the Plan, take such action as may be necessary to affect the transfer to the Optionee of the number of Shares as to which such exercise was effective.

5.4 The Optionee shall not be deemed to be the holder of, or to have any of the rights of a holder with respect to any Shares subject to the Option until (i) the Option shall have been exercised pursuant to the terms of this Agreement and the Optionee shall have paid the full purchase price for the number of Shares in respect of which the Option was exercised, (ii) the Company shall have issued and delivered the Shares to the Optionee, and (iii) the Optionee's name shall have been entered as a stockholder of record on the books of the Company, whereupon the Optionee shall have full voting and other ownership rights with respect to such Shares.

6. Termination of Employment.

6.1 In General.

If the employment of the Optionee with the Company and its Subsidiaries shall terminate for any reason, other than for the reasons set forth in Sections 6.2 and 7.2 below or as otherwise provided in a severance

agreement with Grantee, the Option shall continue to be exercisable (to the extent the Option was vested and exercisable on the date of the Optionee's termination of employment) at any time within three (3) months after the date of such termination of employment, but in no event after the expiration of the Exercise Term.

6.2 Termination of Employment Due to Death, Disability, or Retirement.

If the Optionee's termination of employment is due to death, Disability, or Retirement (termination on or after age 65), or if Optionee terminates employment after age 55, the following shall apply:

(a) *Termination Due To Death.* In the event the Optionee dies while actively employed, the Option shall become immediately and fully exercisable, and shall remain exercisable at any time prior to the end of the Exercise Term, or for one (1) year after the date of death, whichever period is shorter, by (A) a Permitted Transferee (as defined in Section 8 below), if any, or such person(s) that have acquired the Optionee's rights under such Options by will or by the laws of descent and distribution, or (B) if no such person described in (A) exists, the Optionee's estate or representative of the Optionee's estate.

(a) *Termination by Disability.* In the event the employment of the Optionee is terminated by reason of Disability, the Option shall become immediately and fully exercisable as of the date the Committee determines the Optionee terminated for Disability and shall remain exercisable at any time prior to the end of the Exercise Term, or for one (1) year after the date of termination, whichever period is shorter.

(b) *Termination by Retirement.* In the event the employment of the Optionee is terminated by reason of Retirement, all outstanding unvested Options shall expire, and any Options vested as of Optionee's date of Retirement shall remain exercisable at any time prior to the end of the Exercise Term, or for five (5) years after the date of termination, whichever period is shorter. In the event of the Optionee's death after Retirement, the vested Options shall be exercisable in accordance with this subsection (c) and the Option shall be exercisable by the persons described in (a) above.

(d) *Termination After Attaining Age 55.* If the Optionee terminates employment (other than as a result of death or Disability) after attaining age 55 but prior to age 65, all outstanding unvested Options shall expire, and any Options vested as of Optionee's date of termination shall, unless the Committee determines otherwise at the time of such termination, remain exercisable at any time prior to the end of the Exercise Term, or for five (5) years after the date of termination, whichever period is shorter. In the event of the Optionee's death after terminating after age 55, the Option shall be exercisable in accordance with this subsection (d) and the Option shall be exercisable by the persons described in (a) above.

7. Effect of Change in Control.

7.1 Notwithstanding anything contained to the contrary in this Agreement, in the event of a Change in Control, the Option shall become immediately and fully exercisable, and the Committee, in its discretion, may terminate the Option, provided that at least 30 days prior to the Change in Control, the Committee notifies the Optionee that the Option will be terminated and provides the Optionee, at the election of the Committee, (i) the right to receive immediately a cash payment in an amount equal to the excess, if any, of (A) the greater of (x) the Fair Market Value on the date preceding the date of surrender, of the shares subject to the Option or portion of the Option surrendered, or (y) the Adjusted Fair Market Value of the Shares subject to the Option or portion thereof surrendered, over (B) the aggregate purchase price for such Shares under the Option; or (ii) the right to exercise all Options (including the Options vested as a result of the Change in Control) immediately prior to the Change in Control.

7.2 If the Options remain outstanding after the Change in Control and if the employment of the Optionee is terminated within two (2) years following a Change in Control, all vested Options shall continue to be exercisable at any time within five (5) years after the date of such termination of employment, but in no event after expiration of the Exercise Term.

8. Transferability.

The Option shall not be transferable other than by will or by the laws of descent and distribution. Notwithstanding the foregoing, the Option may be transferred, in whole or in part, without consideration, by written instrument signed by the Optionee, to any members of the immediate family of the Optionee (i.e., spouse, children, and grandchildren), any trusts for the benefit of such family members or any partnerships whose only partners are such family members (the "Permitted Transferees"). Appropriate evidence of any such transfer to the Permitted Transferees shall be delivered to the Company at its principal executive office. If all or part of the Option is transferred to a Permitted Transferee, the Permitted Transferee's rights hereunder shall be subject to the same restrictions and limitations with respect to the Option as the Optionee. During the lifetime of the Optionee, the Option shall be exercisable only by the Optionee, or if applicable, by the Permitted Transferees.

9. No Right to Continued Employment.

Nothing in this Agreement or the Plan shall be interpreted or construed to confer upon the Optionee any right with respect to continuance of employment by the Company or a Subsidiary, nor shall this Agreement or the Plan interfere in any way with the right of the Company or a Subsidiary to terminate the Optionee's employment at any time.

10. Adjustments.

In the event of a Change in Capitalization, the Committee shall make appropriate adjustments to the number and class of Shares or other stock or securities subject to the Option and the purchase price for such Shares or other stock or securities. The Committee's adjustment shall be made in accordance with the provisions of Section 10 of the Plan and shall be effective and final, binding, and conclusive for all purposes of the Plan and this Agreement.

11. Withholding of Taxes.

The Company shall have the right to deduct from any distribution of cash to the Optionee an amount equal to the federal, state, and local income taxes and other amounts as may be required by law to be withheld (the "Withholding Taxes") with respect to the Option. If the Optionee is entitled to receive Shares upon exercise of the Option, the Optionee shall pay the Withholding Taxes to the Company in cash prior to the issuance of such Shares. In satisfaction of the Withholding Taxes, the Optionee may make a written election (the "Tax Election") to have withheld a portion of the Shares issuable to him or her upon exercise of the Option, having an aggregate Fair Market Value equal to the Withholding Taxes, provided that, if the Optionee may be subject to liability under Section 16(b) of the Exchange Act, the election must comply with the requirements applicable to Share transactions by such Optionees.

12. Employee Bound by the Plan.

The Optionee hereby acknowledges receipt of a copy of the Plan and agrees to be bound by all the terms and provisions thereof.

13. Modification of Agreement.

This Agreement may be modified, amended, suspended, or terminated, and any terms or conditions may be waived, but only by mutual agreement of the parties in writing.

14. Severability.

Should any provision of this Agreement be held by a court of competent jurisdiction to be unenforceable or invalid for any reason, the remaining provisions of this Agreement shall not be affected by such holding and shall continue in full force in accordance with their terms.

15. Governing Law.

The validity, interpretation, construction, and performance of this Agreement shall be governed by the laws of the state of Delaware without giving effect to the conflicts of laws principles thereof.

16. Successors in Interest.

This Agreement shall inure to the benefit of and be binding upon each successor corporation. This Agreement shall inure to the benefit of the Optionee's legal representatives. All obligations imposed upon the Optionee and all rights granted to the Company under this Agreement shall be final, binding, and conclusive upon the Optionee's heirs, executors, Permitted Transferees, administrators, and successors.

17. Resolution of Disputes.

Any dispute or disagreement which may arise under, or as a result of, or in any way relate to, the interpretation, construction, or application of this Agreement shall be determined by the Committee. Any determination made hereunder shall be final, binding, and conclusive on the Optionee and the Company for all purposes.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

AMENDMENT No. 4
TO
ACUITY BRANDS, INC
AMENDED AND RESTATED SEVERANCE AGREEMENT

THIS AMENDMENT made and entered into as of the 28th day of March, 2014, by and between ACUITY BRANDS, INC. (the "Company") and VERNON J. NAGEL ("Executive");

W I T N E S S E T H

WHEREAS, the Company and Executive entered into an Amended and Restated Severance Agreement, dated as of January 20, 2004 ("Severance Agreement"), and amended as of April 21, 2006, September 29, 2006, and October 28, 2009, providing for the payment of certain compensation and benefits to Executive if Executive's employment is terminated under certain circumstances; and

WHEREAS, the parties now desire to amend the Severance Agreement in the manner hereinafter provided;

NOW, THEREFORE, the Severance Agreement is hereby amended, as follows:

1.

Section 4.2 is hereby amended by deleting "150%" from clause (i) and substituting "200%" in lieu thereof.

2.

This Amendment to the Severance Agreement shall be effective as of the date of this Amendment. Except as hereby modified, the Severance Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the day and year first above written.

COMPANY
ACUITY BRANDS, INC.
/s/ Richard K. Reece

BY: Richard K. Reece
Executive Vice President & CFO

EXECUTIVE
/s/ Vernon J. Nagel

VERNON J. NAGEL

AMENDMENT No. 3
TO
ACUITY BRANDS, INC
AMENDED AND RESTATED SEVERANCE AGREEMENT

THIS AMENDMENT made and entered into as of the 28th day of March, 2014, by and between ACUITY BRANDS, INC. (the "Company") and MARK A. BLACK ("Executive");

W I T N E S S E T H

WHEREAS, the Company and Executive entered into a Severance Agreement, dated as of November 19, 2008 ("Severance Agreement"), and amended as of October 28, 2009 and March 30, 2010, providing for the payment of certain compensation and benefits to Executive if Executive's employment is terminated under certain circumstances; and

WHEREAS, the parties now desire to amend the Severance Agreement in the manner hereinafter provided;

NOW, THEREFORE, the Severance Agreement is hereby amended, as follows:

1.

Section 2 is hereby amended by adding the following:

2.10 "**Change in Control**". - For purposes of this Agreement, a "Change in Control" shall mean any of the following events:

(a) The acquisition (other than from the Company in an acquisition that is approved by the Incumbent Board, as defined herein) by any "Person" (as the term person is used for purposes of Sections 13(d) or 14(d) of the Securities Exchange Act of 1934, as amended (the "1934 Act"), of beneficial ownership (within the meaning of Rule 13-d-3 promulgated under the 1934 Act) of twenty percent (20%) or more of the combined voting power of the Company's then outstanding voting securities; or

(b) The individuals who, as of March 28, 2014, are members of the Board (the "Incumbent Board"), cease for any reason to constitute at least two-thirds of the Board; provided, however, that if the election, or nomination for election by the Company's stockholders, of any new director was approved by a vote of at least two-thirds of the Incumbent Board, such new director shall, for purposes of this Agreement, be considered as a member of the Incumbent Board; or

(c) Consummation of a merger or consolidation involving the Company if the stockholders of the Company, immediately before such merger or consolidation do not, as a result of such merger or consolidation, own, directly or indirectly, more than sixty percent (60%) of the combined voting power of the then outstanding voting securities of the corporation resulting from such merger or consolidation in substantially the same proportion as their ownership of the combined voting power of the voting securities of the Company outstanding immediately before such merger or consolidation; or

(d) a complete liquidation or dissolution of the Company or the sale or other disposition of all or substantially all of the assets of the Company.

Notwithstanding the foregoing, a Change in Control shall not be deemed to occur pursuant to Section 2.10, solely because twenty percent (20%) or more of the combined voting power of the Company's then outstanding securities is acquired by (i) a trustee or other fiduciary holding securities under one or more employee benefit plans maintained by the Company or any of its subsidiaries or (ii) any corporation which, immediately prior to such acquisition, is owned directly or indirectly by the stockholders of the Company in the same proportion as their ownership of stock in the Company immediately prior to such acquisition.

2.11 **"Good Reason"** - A "Good Reason" for termination by Executive of Executive's employment with the Company shall mean the occurrence during the Term after a Change in Control (without Executive's express consent) of any of the following acts by the Company, or failures by the Company to act, and such act or failure to act has not been corrected within thirty (30) days after written notice of such act, or failure to act, is given by Executive to the Company:

(a) an adverse change in Executive's title or position in the Company from Executive's title or position immediately prior to the Change in Control which represents a demotion;

(b) the Company's requiring Executive to be based more than 50 miles from the primary workplace where Executive is based immediately prior to the Change in Control, except for reasonably required travel on the Company's business which is not significantly greater than such travel requirements prior to the Change in Control;

(c) a reduction in base salary and target bonus opportunity (not the bonus actually earned) below the level in effect immediately prior to the Change in Control, unless such reduction is consistent with reductions being made at the same time for other officers of the Company in comparable positions;

(d) a material reduction in the aggregate benefits provided to Executive by the Company under its "employee benefits plans," as defined in Section 3(3) of ERISA, immediately prior to the Change in Control, except in connection with a reduction in such benefits which is consistent with reductions being made at the same time for other officers of the Company in comparable positions;

(e) an insolvency or bankruptcy filing by the Company; or

(f) a material breach by the Company of this Agreement.

2.

Section 4 is hereby amended by deleting the header and first paragraph of Section 4 and substituting the following in lieu thereof:

4. **Benefits upon involuntary termination without cause by the company or for good reason**

If Executive's employment is involuntarily terminated by the Company during the term of this Agreement without Cause (and such termination does not arise as a result of Executive's death or Disability), or if Executive terminates his employment for Good Reason, the Executive shall be entitled to the compensation and benefits described below, provided that Executive, as described in Section 4.7, executes a valid release of claims in such form as may be required by the Company. In the event Executive is terminated without Cause, the Company may, in its discretion and to provide equitable treatment, grant benefits to Executive in addition to those provided below in circumstances where Executive suffers a diminution of projected benefits as a result of Executive's termination prior to attainment of age 65, including without limitation, additional retirement benefits, provided that

any such grant of additional benefits shall be consistent with the requirements of Section 409A and no such grant shall be made which would violate Section 409A and the regulations and rulings thereunder.

3.

Section 4.2 is hereby amended by deleting “65%” from clause (i) and substituting “80%” in lieu thereof.

4.

Section 4.3 is hereby amended by deleting the present section in its entirety and substituting the following in lieu thereof:

4.3 Restricted Stock. Any Restricted Stock granted to Executive under the Acuity Brands, Inc. 2012 Omnibus Stock Incentive Compensation Plan (“EIP”) for which the specific performance targets have been achieved and a Vesting Start Date (as defined in the agreement granting the Restricted Stock to Executive, the “Restricted Stock Agreement”) has been established as of Executive’s Date of Termination shall become fully vested and nonforfeitable as of Executive’s Date of Termination and subject to the proviso at the end of this sentence, all Restricted Stock for which a Vesting Start Date has not been established shall be immediately forfeited; provided, that if the Restricted Stock Agreement granting the Restricted Stock to Executive provides for more favorable continued vesting after Executive’s Date of Termination, the provisions of such Restricted Stock Agreement shall apply to the vesting of Executive’s Restricted Stock after Executive’s termination. The Vested Value (as defined in the Restricted Stock Agreement) of the shares of Restricted Stock vesting pursuant to this Section 4.3 shall be delivered to Executive in the manner provided in Section 3 of the Restricted Stock Agreement within ten (10) days of Executive’s Date of Termination, using Executive’s Date of Termination as the date for determining the Vested Value.

5.

This Amendment to the Severance Agreement shall be effective as of the date of this Amendment. Except as hereby modified, the Severance Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the day and year first above written.

COMPANY

EXECUTIVE

ACUITY BRANDS, INC.

/s/ Mark A. Black
MARK A. BLACK

By: /s/ Vernon J. Nagel
Vernon J. Nagel

Chairman, President and CEO

AMENDMENT No. 3
TO
ACUITY BRANDS, INC
AMENDED AND RESTATED SEVERANCE AGREEMENT

THIS AMENDMENT made and entered into as of the 28th day of March, 2014, by and between ACUITY BRANDS, INC. (the "Company") and RICHARD K. REECE ("Executive");

W I T N E S S E T H

WHEREAS, the Company and Executive entered into a Severance Agreement, dated as of April 21, 2006 ("Severance Agreement"), and amended as of October 28, 2009 and March 30, 2010, providing for the payment of certain compensation and benefits to Executive if Executive's employment is terminated under certain circumstances; and

WHEREAS, the parties now desire to amend the Severance Agreement in the manner hereinafter provided;

NOW, THEREFORE, the Severance Agreement is hereby amended, as follows:

1.

Section 4.2 is hereby amended by deleting "65%" from clause (i) and substituting "80%" in lieu thereof.

2.

This Amendment to the Severance Agreement shall be effective as of the date of this Amendment. Except as hereby modified, the Severance Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment as of the day and year first above written.

COMPANY

EXECUTIVE ACUITY BRANDS, INC.

/s/ Richard K. Reece By: /s/ Vernon J. Nagel

RICHARD K. REECE Vernon J. Nagel

Chairman, President and CEO

I, Vernon J. Nagel, certify that:

1. I have reviewed this report on Form 10-Q of Acuity Brands, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's second fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 2, 2014

/s/ Vernon J. Nagel

Vernon J. Nagel

Chairman, President, and Chief Executive Officer

[A signed original of this written statement required by Section 302 of the Sarbanes-Oxley Act has been provided to Acuity Brands, Inc., and will be retained by Acuity Brands, Inc., and furnished to the Securities and Exchange Commission or its staff upon request.]

I, Richard K. Reece, certify that:

1. I have reviewed this report on Form 10-Q of Acuity Brands, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's second fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 2, 2014

/s/ Richard K. Reece

Richard K. Reece

Executive Vice President and Chief Financial Officer

[A signed original of this written statement required by Section 302 of the Sarbanes-Oxley Act has been provided to Acuity Brands, Inc., and will be retained by Acuity Brands, Inc., and furnished to the Securities and Exchange Commission or its staff upon request.]

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 906 OF THE
SARBANES-OXLEY ACT OF 2002**

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and in connection with the Quarterly Report on Form 10-Q of Acuity Brands, Inc. (the "Corporation") for the quarter ended February 28, 2014, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, the Chairman, President, and Chief Executive Officer of the Corporation, certifies that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

/s/ Vernon J. Nagel

Vernon J. Nagel

Chairman, President, and Chief Executive Officer

April 2, 2014

[A signed original of this written statement required by Section 906 has been provided to Acuity Brands, Inc., and will be retained by Acuity Brands, Inc., and furnished to the Securities and Exchange Commission or its staff upon request.]

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 906 OF THE
SARBANES-OXLEY ACT OF 2002**

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and in connection with the Quarterly Report on Form 10-Q of Acuity Brands, Inc. (the "Corporation") for the quarter ended February 28, 2014, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, the Executive Vice President and Chief Financial Officer of the Corporation, certifies that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

/s/ Richard K. Reece

Richard K. Reece

Executive Vice President and Chief Financial Officer

April 2, 2014

[A signed original of this written statement required by Section 906 has been provided to Acuity Brands, Inc., and will be retained by Acuity Brands, Inc., and furnished to the Securities and Exchange Commission or its staff upon request.]